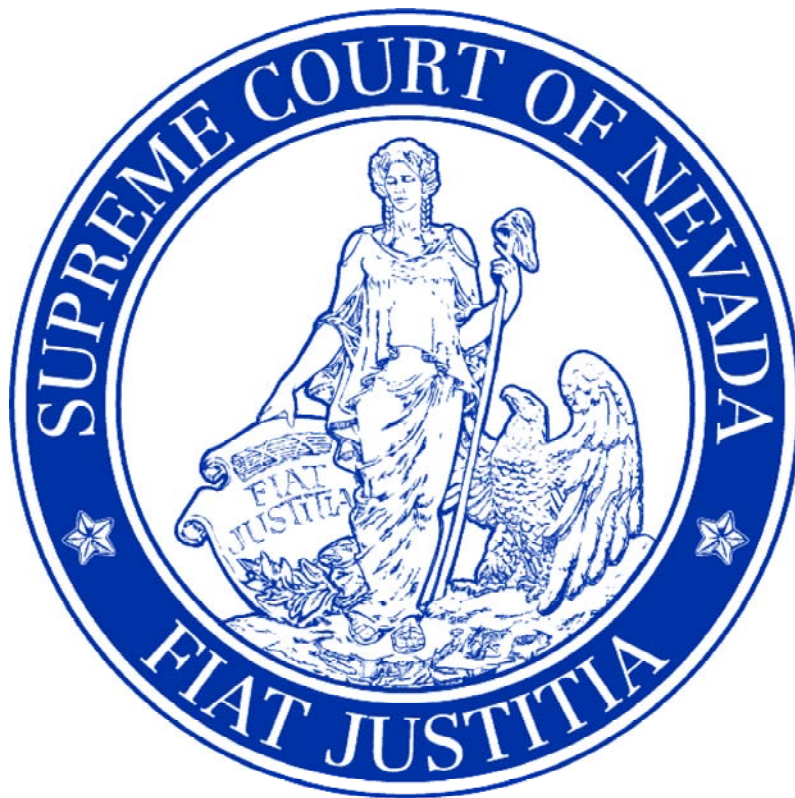


NEVADA'S
COURT IMPROVEMENT PROGRAM
FOR THE PROTECTION AND PERMANENCY
OF DEPENDENT CHILDREN

ANNUAL TRAINING ASSESSMENT REPORT
DECEMBER 2011

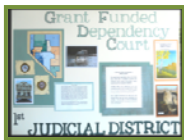


NEVADA SUPREME COURT
ADMINISTRATIVE OFFICE OF THE COURTS

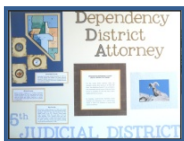
NEVADA'S COURT IMPROVEMENT PROGRAM

ANNUAL TRAINING ASSESSMENT REPORT DECEMBER 2011

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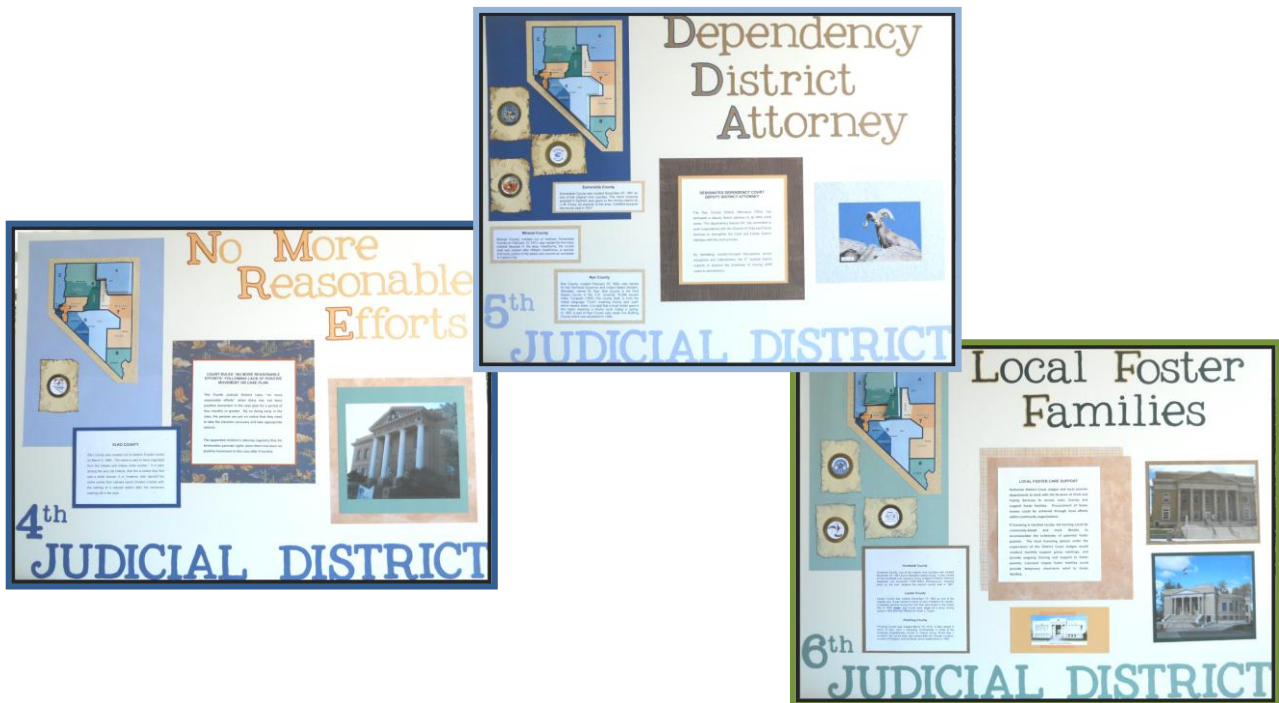
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*“Children will not remember you for the material things you provided
but for the feeling that you cherished them.”*

- Richard L. Evans



COURT IMPROVEMENT PROGRAM MISSION, PURPOSE, AND GOALS STATEMENT

"The Court Improvement Program is a multidisciplinary project which seeks improvement of interrelated systems that serve children and families who enter the child welfare system. The program operates through team-oriented court and agency initiatives. The goal of the CIP is to make the systems more effective."

NEVADA'S COURT IMPROVEMENT PROGRAM ANNUAL TRAINING ASSESSMENT REPORT DECEMBER 2011

The Nevada Court Improvement Program (CIP) is pleased to submit this 2011 Program Assessment Report for the Training CIP Grant for the period October 1, 2010, to September 30, 2011.

The State Court Improvement Program was created as part of the Omnibus Budget Reconciliation Act of 1993. The grants were designed to help state courts assess their foster care, adoption laws, and judicial processes; and to develop and implement a plan for system improvements. Since then, the CIP has been reauthorized four times: in 1997, under the Adoption and Safe Families Act (ASFA) reauthorized through 2001; in 2001, under the Promoting Safe and Stable Families Act of 2001 (P.L. 107-133) reauthorized through 2006; in 2006, under the Child and Family Services Improvement Act of 2006 (P.L. 109-288) reauthorized through FY 2011; and most recently, in October 2011, the Child and Family Services Improvement Act reauthorized CIP through FY 2016.

CIP has existed in Nevada since 1995 and is overseen by the multi-disciplinary CIP Select Committee (Committee), which is chaired by Supreme Court Chief Justice Nancy Saitta. This group is comprised of family court judges, a tribal court judge, the three child welfare agency administrators, a deputy state attorney general, a legislator, the director of the Administrative Office of the Courts, a public defender active in child welfare, several attorneys who actively represent neglected and abused children, the president of the State's Youth Advisory Board, and the executive director of the Nevada Court Appointed Special Advocates (CASA) Association, Inc. As a standing committee of the Judicial Council of the State of Nevada, the Committee serves in an advisory capacity.

Strategy T1: Provide Opportunities for Stakeholders to Keep Current on Education and Training

T1.1 was accomplished. In March 2011, CIP funded three judges, including a tribal court judge, to attend the National Council of Juvenile and Family Court Judges' (NCJFCJ) conference on Juvenile and Family Law.

In April 2010, Judge Michael Gibbons, from the 9th Judicial District, was funded to attend the 3rd Annual Nevada State CASA Association Conference where the focus was on meeting the needs of children who are in the jurisdiction of the district courts in dependency cases.

Patrick Gilbert and Christine Brady, Deputy Washoe County Public Defenders, were funded to attend the ABA Center on Children and the

Law Improving Representation in the Child Welfare System: The Second National Parent's Attorneys Conference, and the 14th ABA National Conference on Children and the Law. The parents' counsel program included sessions addressing immigration topics, working with incarcerated parents, non-offending parents' rights, and best practices for inter-disciplinary cases. The children's conference presented information on drug courts, kinship care, and protective custody hearings. Mr. Gilbert and Ms. Brady brought back a flash drive of the information presented and intend to provide training on the topics to other attorneys.

Chief Justice Nancy M. Saitta was funded to attend the National Association of Counsel for Children's 34th National Child Welfare, Juvenile, and Family Law Conference – Eliminating Unintended Bias. This conference was designed to inform participants how to strengthen the delivery of legal services for children, enhance the quality of legal services affecting children, improve courts and agencies serving children, and advance the rights and interests of children.

T1.2, appointing a CIP member to work with Youth Advisory Board, was accomplished. The Coordinator was appointed to work with Youth Advisory Boards. Chief Justice Saitta also appointed the President of the Statewide Youth Advisory Board as a member of the CIP Select Committee.

T1.3 was accomplished. Two foster youth, the president and the historian of the Carson City Youth Advisory Board, were funded to attend the 2011 National Pathways to Adulthood: A Convening of Youth in Transition in Denver, CO. The goals of this "convening" were to present the most innovative practices and showcase strategies that promote positive transitions to adulthood for foster youth. These strategies were brought back to the state's Youth Advisory Boards and CIP as potential best practices to be implemented in Nevada. Additionally, our two attendees presented some of Nevada's best practices in a breakout session at the conference.

T1.4 was not accomplished as the Judicial Leadership Summit was not held this year. The next quadrennial Summit is scheduled for April 30 to May 4, 2012.

T1.5 was accomplished. Three people were funded to attend the CIP Annual meeting in May 2011.

T1.6 was accomplished. CIP funded three people, including Chief Justice Nancy Saitta, to attend the 2010 Victims Act Model Courts All-Site Conference in October 2010.

Strategy T2: Develop, Implement and Support Continuing Education Programs and Materials for Judges and Juvenile Masters on Child Welfare Issues

T2.1 was accomplished. CIP collaborated with the AOC Judicial Education Unit to identify training priorities.

T2.2 was accomplished by providing educational materials and/or bench cards to our partners throughout the child welfare system. Additionally, CIP and National Council of Juvenile and Family Court Judges (NCJFCJ) are collaborating to provide discipline specific regional workshops. The Community Improvement Councils (CICs) are being surveyed for topics and speakers.

T2.3 was accomplished. In March 2011, CIP assisted funding the NCJFCJ's Diversity Caucus where updating and enhancing the *Resource Guidelines* through a racial equity lens was discussed to inform the NCJFCJ's updated *Key Principles of Permanency Planning*.

CIP also funded faculty travel to an 8th Judicial District Model Court training, *A NEW PARADIGM: Through the Eyes of the Child*. The purpose of the training was to train Clark County stakeholders how to conduct the preliminary hearing in accordance with the new NCJFCJ Courts Catalyzing Change Preliminary Hearing Bench Card. Participants also learned about the pre-hearing conference and enhanced reasonable efforts. The CIP supported faculty, Thea M. Gilbert, a Pima County Arizona attorney, facilitated a discussion with the Clark County attorneys on Model Court best practices, specifically attorney preparation for the protective custody hearing, the pre-hearing conference, and how to be a zealous advocate for your client without being litigious.

T2.4 was accomplished. The Honorable Steven Jones, 8th Judicial District Family Court, received funding to attend the 2011 NCJFCJ Child Abuse and Neglect Institute. This week-long Institute provides training in dependency court best practices. National and local faculty taught core topics including hearing practices, child development, substance abuse, and cutting-edge court improvement developments.

Strategy T3: Develop, Implement and Support Continuing Education Programs and Materials for Court Staff on Child Welfare Issues

T3.1, identify training needs for court staff was not accomplished as the CIP Select Committee began shifting its focus due to fiscal constraints. More court staff training will be conducted using distance learning techniques. CIP will explore its options as this new methodology evolves in Nevada.

T3.2, was accomplished when court administrators and court clerks were included as participants at the 2011 CIP Conference, *Focus on Kids*.

Strategy T4: Develop and Implement collaborative multi-disciplinary training

T4.1 was accomplished. The 2011 CIP Conference, *Focus on Kids*, took place July 22-23, 2011. Please see Exhibits A and B.

T4.2, appropriate funds for local pilot projects, was accomplished. Training grant funds were used to partially fund the Early Resolution Project, the Surrogate Education Advocacy Program, the Sexually Exploited Youth Project, the Safety Team Facilitator, and the Dependency Mediation Program. Progress for each of the sub-grants and projects are fully explained in the 2011 Annual Assessment Report for the Basic CIP Grant.

T4.3, assist with funding of the annual statewide CASA conference, was accomplished in April 2011. The annual CASA conference was not only a forum for Nevada's CASA community, but for judges, social workers, attorneys representing abused and neglected children, staff of other entities concerned with the outcomes of abused and neglected children, members of The American Legion, and the general public who attended the conference.

T4.4, develop and present training on improving representation of parents was accomplished during the 2011 CIP Conference, *Focus on Kids*.

Strategy T5: Support Training and Education for Specific Groups of Stakeholders

T5.1, Support of training programs and materials for stakeholders, was accomplished as described in the 2011 CIP Conference, *Focus on Kids* information as well as with all the materials CIP provided to stakeholders (please see a complete description of educational materials in B2.4).

T5.2 was accomplished as described in B4 regarding the Early Resolution Project which assists with child representation, and the Safety Team Facilitator which strives to improve timeliness.

On-going Court Improvement Activities

Training grant funding is used to fund portions of the two CIP support staff positions, CIP Coordinator and Assistant. Among the CIP Coordinator activities funded are maintaining and updating the strategic training plan and implementation of the strategic training plan in collaboration with child welfare and court stakeholders. Also funded is planning, facilitating, and implementing various trainings across the State. These programs include

training the several district court judges on the expectations and process of the Community Improvement Council, assisting sub-grant applicants for training opportunities, approving funding support for attendance at appropriate trainings, attending appropriate trainings, and staffing the CIP Select Committee's Conference Planning Committee, as well as planning and implementing the statewide CIP conference.

The CIP Assistant supports such training endeavors as the statewide CIP conference, CASA trainings, AOC Judicial Education efforts in the area of child welfare, and stakeholder attendance at appropriate trainings. She processes all travel claims for anyone traveling for CIP sponsored trainings or conferences.

Exhibit A

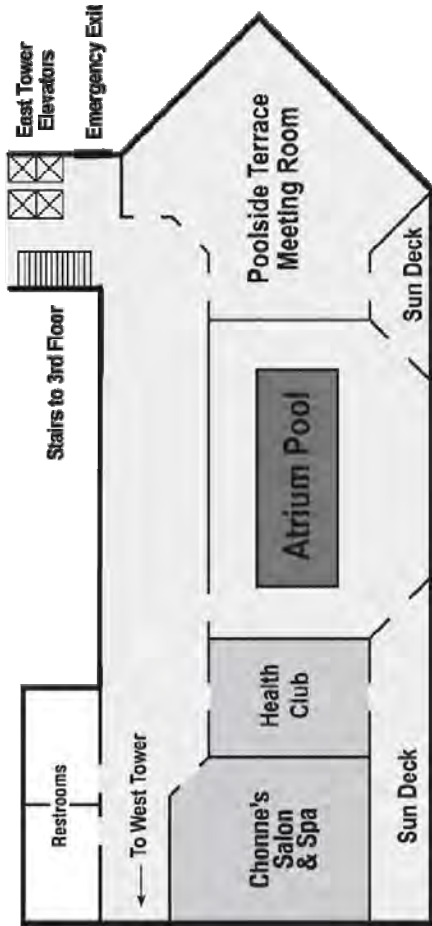
Supreme Court of Nevada
Court Improvement Program

“Focus on Kids”
2011 Conference



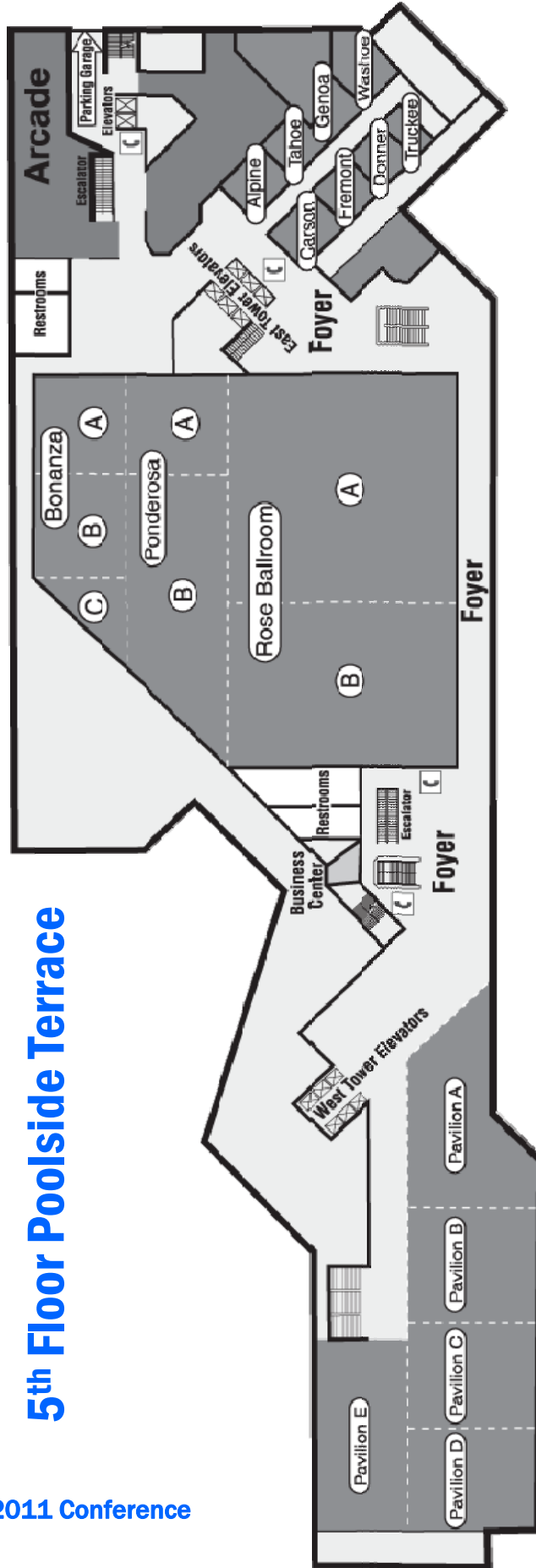
July 21–23, 2011
John Ascuaga’s Nugget
Sparks, Nevada

CONFERENCE PROGRAM



5th Floor Poolside Terrace

Nevada CIP "Focus on Kids" 2011 Conference



2nd Floor Convention Center

Conference at a Glance

Thursday, July 21, 2011

11:00 a.m. - 5:00 p.m.	Registration	2 nd Floor Convention Center
12:30 - 12:45 p.m.	Welcoming Remarks	
12:45 - 2:15 p.m.	Plenary Session	
2:15 - 2:30 p.m.	— Break —	
2:30 - 4:00 p.m.	Concurrent Session A	
4:00 - 4:15 p.m.	— Break —	
4:15 - 5:00 p.m.	Concurrent Session B	
5:00 - 7:00 p.m.	Welcome Reception	5 th Floor Poolside Terrace

Friday, July 22, 2011

7:30 - 8:30 a.m.	Continental Breakfast (provided)	2 nd Floor Convention Center
8:45 - 10:15 a.m.	Plenary Session	
10:15 - 10:30 a.m.	— Break —	
10:30 a.m. - Noon	Concurrent Session C	
Noon - 12:15 p.m.	— Break —	
12:15 - 1:30 p.m.	Luncheon (provided)	5 th Floor Poolside Terrace
1:30 - 1:45 p.m.	— Break —	2 nd Floor Convention Center
1:45 - 3:15 p.m.	Plenary Session	
3:15 - 3:30 p.m.	— Break —	
3:30 - 5:00 p.m.	Concurrent Session D	
5:00 p.m.	Evening on your own	

Saturday, July 23, 2011

7:30 - 8:30 a.m.	Continental Breakfast (provided)	2 nd Floor Convention Center
8:30 - 10:00 a.m.	Plenary Session	
10:00 - 10:15 a.m.	— Break —	
10:15 - 11:45 a.m.	Plenary Session	
11:45 - Noon	Call to Action	
Noon	Conference Adjourns	

Welcome

Dear "Focus on Kids" Participants,

Welcome to the 2011 Nevada Court Improvement Program Conference, "Focus on Kids." We are pleased to have you join us, and we hope that you find the educational and networking opportunities beneficial, thought-provoking, and productive.

The goal of this year's conference is to educate, encourage, and coordinate collaboration for an improved child welfare system. We are featuring best practices from throughout Nevada and across the country. We have an outstanding faculty to challenge you. We hope that you will share your local best practices at every opportunity throughout the conference.

As child welfare systems across the country seek to make meaningful and lasting improvements in service to children and families, it is clear that this cannot be done in a vacuum. Courts and child welfare agencies, along with key stakeholders, must coordinate and integrate their goals, approaches, and strategies when serving our children, youth, and families. While resources are always scarce, we are all facing particularly challenging times

I hope that you find this conference full of new information. I hope that what you learn or share will positively impact your system. I hope that what we experience over the course of the conference will serve as a source of renewed energy to build bridges among our system partners so that together we can achieve meaningful change. Please take the time to introduce yourself to someone new. The halls are full of exceptional minds!

I am glad you are here!

Nancy M. Saitta
Associate Chief Justice
Supreme Court of Nevada

COURT IMPROVEMENT PROGRAM 2011 SELECT COMMITTEE

Justice Nancy M. Saitta, Chair

Kay Ellen Armstrong, Esq.

Sharon Benson

Diane Comeaux

William "Bill" E. Fowler

Dashun Jackson

Tom Morton

Kathleen M. O'Leary, Esq.

Judge Andrew Puccinelli

Kevin Schiller

Judge Deborah E. Schumacher

Master Mason E. Simons

Assemblywoman Debbie Smith

Chief Judge Teresa Sprouse

Judge Frank Sullivan

Robin Sweet

Erika Pike Turner, Esq.

Janice Wolf, Esq.

Conference Information

Conference Registration and Information

The CIP “Focus on Kids” 2011 Conference staff will be available throughout the conference and can be identified by the colored ribbon attached to their name badge. The table will be staffed during the following times for participant and faculty registration and assistance.

Thursday	July 21 from 11:00 a.m. to 6:00 p.m.
Friday	July 22 from 7:30 a.m. to 5:30 p.m.
Saturday	July 23 from 7:30 a.m. to 12:30 p.m.

Going Green!

The CIP “Focus on Kids” 2011 Conference has gone green! In order to save paper, there will be no printed materials distributed during the conference, unless specifically requested by faculty (e.g., pamphlets). Conference attendees can access presentation materials online at <http://www.nevadajudiciary.us/index.php/cip-2011-conference/presentation-materials>. Name badges, writing pad and pen are made from recycled and biodegradable materials. Recycling opportunities will be located throughout the conference center.

Housekeeping Items

Meals and Refreshments

Your name badge is your meal ticket. You will not be admitted to meals (highlighted on p. 3) without it!

Voice Communication Devices

As a courtesy to all conference participants, please turn all voice communication devices, such as cell phones, pagers and PDAs to off, silent, or vibrate during education sessions.

Conference Room Temperature

Due to the unpredictability of conference room ventilation systems, we recommend that you dress in layers to ensure your comfort.

Certificate of Attendance

Certificate of Attendance forms are included in your registration packet. Please return your completed and signed form to the registration table at the conclusion of the conference. Note: CIP will submit Certificate of Attendance documentation to the State of Nevada Continuing Legal Education Board and/or State of Nevada Board of Examiners for Social Workers, as applicable. The completed form is required for all attendees, and to receive reimbursement for expenses, if eligible.

Conference Evaluation

The conference evaluation will be distributed electronically within 2 business days after the conclusion of the conference. Your opinion about Court Improvement Program education will assist us in improving future educational opportunities. Please respond to the evaluation as soon as possible. All responses will be kept confidential and will be used by the Administrative Office of the Courts for educational purposes only.

Conference Agenda–Thursday

Thursday, July 21

11:00 a.m. – 5:00 p.m. **Registration** *Rose Ballroom A Foyer*

12:30 – 12:45 p.m. **Introductory Remarks** *Rose Ballroom B*

*Hon. Nancy M. Saitta, Chair, Court Improvement Program Select Committee
Katherine Malzahn-Bass, Court Improvement Coordinator, Supreme Court of Nevada*

12:45 – 2:15 p.m. **Plenary Session** (1.5 CLE/CEU hours) *Rose Ballroom B*

BUT I DID NOTHING WRONG – BALANCING THE RIGHTS OF THE NON-OFFENDING PARENT, THE CHILD, AND THE PARENT FOUND TO BE ABUSIVE OR NEGLECTFUL

Vivek S. Sankaran, Clinical Assistant Professor of Law, Child Advocacy Law Clinic, University of Michigan Law School

This presentation is designed to familiarize participants with the constitutional rights of the non-offending parent. Learn what solutions may be implemented to ensure that the fit parents remain the prime decision-makers in their children’s lives.

2:15 – 2:30 p.m. **Break** *Rose Ballroom A Foyer*

2:30 – 4:00 p.m. **Concurrent Session A** (1.5 CLE/CEU hours)

A1. BRING BACK THE DADS: ENGAGING FATHERS AND PATERNAL FAMILIES IN DEPENDENCY CASES *Ponderosa B*

Vivek S. Sankaran, Clinical Assistant Professor of Law, Child Advocacy Law Clinic, University of Michigan Law School

Professor Sankaran, a foster care expert, strategizes on why, when, and how to engage fathers and their families in the dependency proceedings. This session focuses specifically on the reasons for making father engagement, support, and notification a priority.

A2. THE FUNDAMENTALS OF THE INDIAN CHILD WELFARE ACT *Ponderosa A*

*Hon. Cheryl Fairbanks, Justice, Inter-Tribal Court of Appeals of Nevada and Partner, Cuddy & McCarthy, LLP
Hon. Stephen M. Rubin, Pima County Superior Court Judge (Ret.), and SMR Consulting*

In addition to outlining the ICWA basics including the higher burden of proof at the protective custody hearing, ideas will be shared on how District Courts can reach out to increase communication, cooperation, and collaboration with our tribal communities and courts.

Conference Agenda—Thursday

Thursday, July 21 (continued)

2:30 – 4:00 p.m. **Concurrent Session A** (continued)

A3. RECRUITMENT IS EVERYONE’S BUSINESS

Bonanza A

Robert G. Lewis, M.Ed., MSW, LICSW, Consultant

This session will teach you how to expand the home recruitment process beyond the agency and the field. Learn to map connections, engage natural networks, and think outside the box.

4:00 – 4:15 p.m. **Break**

Rose Ballroom A Foyer

4:15 – 5:00 p.m. **Concurrent Session B**

TALK AMONG YOURSELVES – WHAT IS WORKING?

Facilitated peer discussions sharing what is working in your district. Learn from your colleagues. Discover best practices right here in our own backyard that you can take home and begin implementing.

B1. DISCUSSION FOR JUDGES AND MASTERS

Bonanza B

Facilitator: Hon. Stephen M. Rubin, Pima County Superior Court Judge (Ret.) and SMR Consulting

B2. DISCUSSION FOR ATTORNEYS

Bonanza A

Facilitator: Madelyn Shipman, Esq., Laxalt-Nomura, Ltd.

B3. DISCUSSION FOR SOCIAL WORKERS

Ponderosa B

Facilitator: Robert G. Lewis, M.Ed., MSW, LICSW, Consultant

5:00 – 7:00 p.m. **Welcome Reception**

Poolside Terrace

Unveiling of Nevada’s Best Practices



*“Reach high, for stars lie hidden in your soul.
Dream deep, for every dream precedes the goal.”
— Pamela Vaull Starr*

Conference Agenda – Friday

Friday, July 22

7:30 – 8:30 a.m. **Continental Breakfast** *Rose Ballroom A*
Display of Nevada’s Best Practices

8:45 – 10:15 a.m. **Plenary Session** (1.5 CLE/CEU hours) *Rose Ballroom B*

EVOLVING STANDARDS FOR CHILD SAFETY DECISION-MAKING

Clint Holder, National Resource Center for Child Protective Services

Hear from an expert in child safety on how to make critical safety decisions based upon a decision-making structure addressing the fundamentals of safety assessments and planning. Learn the questions judges and attorneys can ask to glean specific safety information. Differentiate between risk and safety, and understand the significant information needed to determine when out-of-home placement is needed and when in-home is sufficient.

10:15 – 10:30 a.m. **Break** *Rose Ballroom A*
Display of Nevada’s Best Practices

10:30 a.m. – Noon **Concurrent Session C** (1.5 CLE/CEU hours)

C1. THE COMPLEX WEB OF DIFFERENTIAL REACTIONS TO PARTNERS BEING ACCUSED OF ABUSE: FAMILY VIOLENCE & REASONABLE EFFORTS *Ponderosa B*
Debbie “Sam” Smith, Consultant

Learn that the non-offending parent can have a range of reactions to his/her child being abused. These reactions can be frightening and are often expressed in a range of ways. They may appear inappropriate, even counter to protecting the child, when they are simply part of the coping process.

C2. REASONABLE CAUSE VERSUS PREPONDERANCE OF EVIDENCE – WHAT IS THE DIFFERENCE? *Ponderosa A*
Hon. Stephen M. Rubin, Pima County Superior Court Judge (Ret.), Consultant

Judge Rubin will compare and contrast the essential differences between child protective services’ standard of evidence or reasonable cause and the courts’ preponderance of evidence.

C3. NAVIGATING THE INTERSTATE COMPACT ON THE PLACEMENT OF CHILDREN: TIPS FOR CHILD DEPENDENCY JUDGES, ATTORNEYS, AND CASEWORKERS *Bonanza A*
Vivek S. Sankaran, Clinical Assistant Professor of Law, Child Advocacy Law Clinic, University of Michigan Law School

This law professor and foster care expert will outline the issues commonly presented by placement of a child across state lines, which could trigger the application of ICPC.

Nevada CIP “Focus on Kids” 2011 Conference

Conference Agenda—Friday

Friday, July 22 (continued)

10:30 a.m. – Noon **Concurrent Session C** (continued)

C4. MEDIATION: A TOOL FOR FAMILIES AND COURTS

Bonanza B

*Jeanette K. Belz, J. K. Belz & Associates, Inc.
Margaret Crowley, Esq., Crowley Mediation*

Mediation is emerging as an effective tool in child welfare to resolve disputes and expedite permanency for children. Learn techniques to help you empower parents to cooperate, give all parties a voice, facilitate communication, make conflict productive, and promote positive working relationships for the welfare of the children.

Noon – 12:15 p.m. **Break** **Rose Ballroom A**
Display of Nevada's Best Practices

12:15 – 1:30 p.m. **Luncheon and Networking** **Poolside Terrace**

1:30 – 1:45 p.m. **Break** **Rose Ballroom A**
Display of Nevada's Best Practices

1:45 – 3:15 p.m. **Plenary Session** (1.5 CLE/CEU hours) **Rose Ballroom B**

PERMANENCY FOR OLDER YOUTH –TALKING AND LISTENING WITH HEART

Robert G. Lewis, M.Ed., MSW, LICSW, Consultant

Become cooperative colleagues, empowering teens to own their permanency process. Learn to make permanency as intuitive as safety. Learn why aging out should never be an option. Learn to listen with respect and speak with understanding and compassion.

3:15 – 3:30 p.m. **Break** **Rose Ballroom A**
Display of Nevada's Best Practices

3:30 – 5:00 p.m. **Concurrent Session D** (1.5 CLE/CEU hours)

D1. CO-OCCURRING DISORDERS: CHICKENS, EGGS, AND OMELETS

Bonanza B

Melissa Piasecki, M.D., Board-Certified Psychiatrist

Explore the challenges of co-occurring disorders including system limitations and social stigmas. An overview of psychosis and mood disorder diagnosis is provided and reviewed in context with simultaneous alcohol and drug use. Attention will be given to adolescent co-occurring disorder with focus on developmental impact. Integrated treatment will be considered as well.

Conference Agenda–Friday

Friday, July 22 (continued)

3:30 – 5:00 p.m. **Concurrent Session D** (continued)

D2. ENGAGING CHILDREN IN THE PROCESS *Ponderosa A*

Robert G. Lewis, M.Ed., MSW, LICSW, Consultant

Learn the answers to these and more questions: Why should children be included in the court process? When should they be included? How should children be prepared to participate? How do you ask children the right questions to get the responses you need?

D3. SAFETY PLANNING IN NEVADA: REASONABLE EFFORTS TO PREVENT REMOVAL *Ponderosa B*

*Clint Holder, National Resource Center for Child Protective Services
Master Buffy Jo Dreiling, Second Judicial District Court, Family Division*

Discussion of the implementation of the enhanced Nevada Child Safety Model for Washoe and rural counties, and its impact on removals from home, the mitigation of safety threats, and timeliness to permanency.

5:00 p.m. **Evening on Your Own**



"Instruction does much, but encouragement does everything."

Conference Agenda—Saturday

Saturday, July 23

7:30 – 8:30 a.m. **Continental Breakfast** *Rose Ballroom A*
Display of Nevada’s Best Practices

8:30 – 10:00 a.m. **Plenary Session** (1.5 CLE/CEU hours) *Rose Ballroom B*

ADDICTIONS, WITHDRAWAL, AND TREATMENT

S. Alex Stalcup, M.D., Medical Director, New Leaf Treatment Center—Lafayette (CA)

Dr. Stalcup will explain what the drug-addicted brain looks like, and how we can recognize the effects of drugs and implement appropriate treatments. He will discuss the impacts of methamphetamine, heroin, pain medications, and synthetic drugs; withdrawal and its management; and the factors affecting tolerance.

10:00 – 10:15 a.m. **Break** *Rose Ballroom A*
Display of Nevada’s Best Practices

10:15 – 11:45 a.m. **Plenary Session** (1.5 CLE/CEU hours) *Rose Ballroom B*

EMPOWERING OUR YOUTH — A PANEL OF YOUTH DISCUSSING IMPACTS OF FOSTER CARE ON YOUTH

Moderator: Hon. Nancy Saitta

Hear from the youth, themselves, about the impact foster care and the child welfare system has had on their lives.

11:45 a.m. – Noon **A Call To Action** *Rose Ballroom B*

Hon. Nancy Saitta

Noon **Conference Adjourns**

"Out of clutter, find Simplicity. From discord, find Harmony. In the middle of difficulty lies Opportunity."

— Albert Einstein

Presenters' Biographies

JEANETTE K. BELZ

Jeanette Belz opened her own business in Nevada in 2000. In addition to lobbying in Carson City, she diversified several years ago to offer mediation and facilitation services. Ms. Belz holds several certificates in mediation, including advanced and elder care mediation. She serves as a mediator with the Nevada Foreclosure Mediation Program administered by the Supreme Court of Nevada.

In her spare time, Ms. Belz enjoys promoting alternative dispute resolution. She volunteers at the Neighborhood Mediation Center in Reno and teaches high school students about “peer mediation.” She is also a member and volunteer with the Nevada Dispute Resolution Coalition. Her personal motto is “Seek to understand and then be understood.”

MARGARET M. CROWLEY, ESQ.

Margaret Crowley has extensive training and experience as a mediator. In addition to conducting private mediations, she is a Nevada Supreme Court Settlement Judge. She serves as a mediator for the Second Judicial District Court Family Mediation Panel; the Federal District Court Early Mediation Program for Pro Se Inmates; the Nevada Foreclosure Mediation Program administered by the Supreme Court of Nevada; the Neighborhood Mediation Center, where she also provides program services; and mentors new mediators, and the State Bar of Nevada Fee Dispute Committee. Ms. Crowley has served as a speaker on mediation for the National Judicial College, the Nevada Foreclosure Mediation Program, and the Washoe County School District.

For more than 15 years, Ms. Crowley served as a Civil Deputy District Attorney for Washoe County, Nevada. During that time, she practiced in many areas, including labor/employment law, contract law, litigation and administrative law, and in multiple settings such as mediations, arbitrations, administrative hearings, and state and federal courts. Ms. Crowley is a 1987 graduate of the University of Nevada, Reno (B.A., With Distinction), and a 1991 graduate of the University of California, Davis, School of Law (J.D.).

HON. BUFFY JO DREILING

Buffy Dreiling has been a juvenile and family court master since 2005. Her dockets consist primarily of dependency cases and divorce/custody cases. Prior to becoming a court master, Ms. Dreiling worked as a litigation attorney in private practice, as general counsel for the Nevada Association of Realtors, and as a Deputy District Attorney representing the Department of Social Services. She has been a licensed attorney in Nevada since 1995. She graduated from the University of Nevada, Reno, and then Lewis and Clark College, Northwestern School of Law.

Presenters' Biographies

HON. CHERYL DEMMERT FAIRBANKS

Justice Fairbanks is a partner in the firm of Cuddy & McCarthy, LLP. Her practice concentrates in the areas of Indian Law, State-Tribal Relations, Indian Gaming, Tribal Courts, Mediation, Family, School, and Educational Law. Prior to her legal career, Justice Fairbanks served as a teacher for the Albuquerque Public Schools, Zia Day School, as an Administrator for Acomita Day School and the Santa Fe Indian School. Justice Fairbanks worked with the New Mexico Office of Indian Affairs as Senior Policy Analyst in the area of state-tribal relations. She was instrumental in establishing the Indian Child Welfare Desk, New Mexico Office of Indian Tourism, the University of New Mexico Indian Law Clinic, and the passage of the New Mexico Indian Arts and Crafts Act.

Justice Fairbanks' professional associations include the State Bar of New Mexico (Member, Indian Law Section; Co-Director, CLE); Federal Bar Association; New Mexico Indian Bar Association (past President); National American Indian Court Judges Association Family Court Judge, Santa Clara Pueblo, 1992-94; Chief Justice Yavapai Apache, 1995-2005; Associate Justice, Saginaw Band of Chippewa Indians; and Member, New Mexico Center for Dispute Resolution. She currently serves as a Justice for the Inter-Tribal Court of Appeals for Nevada and is adjunct faculty for the National Judicial College. Justice Fairbanks obtained her B.A. from Fort Lewis College in 1969. She obtained her J.D. in 1987 from the University of New Mexico.

Justice Fairbanks is Tlingit-Tsimpshian and was born in Ketchikan, Alaska. Prior to joining the Cuddy & McCarthy law firm, she was a partner with the law firm of Roth, VanAmberg, Rogers, Ortiz, Fairbanks & Yepa, LLP, where she specialized in Indian law.

Presenters' Biographies

CLINT HOLDER, MSW

Clint Holder has worked in public child welfare for more than 18 years, 7 of which are as a national consultant and trainer. Currently, he is a Senior Staff Associate with Action for Child Protection and the National Resource Center for Child Protective Services. His expertise is primarily related to safety intervention, which includes assessment and decision making, safety planning effectiveness, and sufficient on-going safety management.

Mr. Holder has provided consultation and technical assistance in numerous states for the development and implementation of their safety intervention models. He has authored numerous professional practice and decision-making curricula; managed and conducted several statewide training projects; and researched case reviews to evaluate quality of practice.

For the last 5 years, Mr. Holder has been involved with Nevada in developing and training the Nevada Initial Assessment (NIA) statewide. He is currently serving as the Implementation Director for the Permanency Innovations Initiative (PII), which is a 5-year Federal grant that was awarded to Washoe County, and ACTION for Child Protection. PII is a demonstration of an evidence based practice to safely reduce the number of children in long-term foster care by using a safety management model.

ROBERT G. LEWIS, M.ED., MSW, LICSW

Bob Lewis, formerly Assistant Director and Director of the Massachusetts Department of Public Welfare, Group Care Unit, is a consultant, an author, and a strategic thinker who provides training and technical assistance to child welfare organizations. He focuses on the development of social work practices in permanency as well as policy and organizational development in support of permanency.

Mr. Lewis has a special interest and expertise in the area of life-long family connections for adolescents in the child welfare system. He has written training programs for social work supervisors on effective strategies for adolescent permanency, and a workbook for supervisors and workers on how to locate families for teens.

Since 2000, Mr. Lewis has consulted extensively with New York City's Administration for Children's Services (ACS) on adolescent permanency. ACS adopted Adolescents and Families for Life for its agencies and staff that serve teens. Mr. Lewis has a Master of Social Work from the University of Connecticut, School of Social Work, and a Master of Education in Special Education from Fitchburg State College.

Presenters' Biographies

MELISSA PIASECKI, M.D.

Dr. Melissa Piasecki is a Professor of Psychiatry at University of Nevada School of Medicine. She teaches and supervises medical students and residents at all levels. Dr. Piasecki completed a fellowship in Forensic Psychiatry at University of Hawaii and provides forensic psychiatry consultation and services. She is also a faculty member at the National Judicial College. Dr. Piasecki is a graduate of Washington University, St. Louis, Missouri.

HON. STEPHEN M. RUBIN, RET.

Judge Rubin was appointed to the Pima County (AZ) Bench as a Judge Pro Tempore of the Superior Court, Juvenile Division, July 1, 1987. He served in that capacity until 1995. In July 1995, he assumed duties as a Court Commissioner/Judge Pro Tempore of the Superior Court in the Family and Criminal Divisions. In February 2001, Judge Rubin was reassigned to the Juvenile Bench. Judge Rubin retired from the bench effective April 30, 2010. He then returned to the court on a half time basis for a year. Judge Rubin served for 8 years as the lead or co-lead judge of the Pima County Victims Act Model Court Project.

Judge Rubin served as an Adjunct Professor of Law at the University of Arizona College of Law, having written the curriculum for the first class devoted exclusively to Child Abuse and Neglect Law and Practice. He has served as faculty in numerous programs on both a local and national level. He is a co-creator of the Child Abuse and Neglect Institute offered annually by the National Council of Juvenile and Family Court Judges (NCJFCJ) in Reno, Nevada. He served as chairman of the NCJFCJ Continuing Judicial Education Committee for many years and he served for 5 years as a trustee of the NCJFCJ. In July of 2002, Judge Rubin was elected as an officer. He served as President of the Council 2005-06.

Upon his retirement Judge Rubin established SMR Consulting. He has provided consulting services to the National Council of Juvenile and Family Court Judges, the Resource Center on Judicial and Legal Issues, the ABA, and the State of Arizona. Judge Rubin has worked actively with the States of New York, Pennsylvania, Colorado, Texas, Florida, and Nevada to assist them in developing statewide best practice courts and training on Judicial Leadership.

Judge Rubin received his Bachelor of Arts in political science from Oakland University, Rochester, Michigan. in 1971. His law degree was awarded in 1975 from the Detroit College of Law, Detroit, Michigan. He was admitted to the Arizona Bar in 1975. Prior to his appointment to the Bench, he was in private practice with the Law Offices of Rubin & Myers for 12 years.

Presenters' Biographies

PROFESSOR VIVEK S. SANKARAN

Vivek Sankaran is a clinical assistant professor of law in the Child Advocacy Law Clinic and director of the new Detroit Center for Family Advocacy. Professor Sankaran's research and policy interests center on improving outcomes for children in child abuse and neglect cases by empowering parents and strengthening due process protections in the child welfare system. Professor Sankaran sits on the Steering Committee of the ABA National Project to Improve Representation for Parents Involved in the Child Welfare System, and chairs the Michigan Court Improvement Project subcommittee on parent representation. He has also authored scholarly pieces and practical resource guides to assist professionals working with parents in the system and he regularly conducts national and state-wide training on these issues. He currently serves on the Board of Trustees of the Detroit Metropolitan Bar Foundation, and is serving a 3-year term with the Child Abuse and Neglect Prevention Board.

Professor Sankaran earned his B.A. magna cum laude from the College of William and Mary. He earned his J.D. cum laude from the University of Michigan Law School, where he was an associate editor on the Michigan Law Review. After law school, he joined The Children's Law Center (CLC) as a Skadden Fellow and became a permanent staff attorney with the CLC in September 2003. Professor Sankaran was named the 2004 Michigan Law School Public Interest Alumni of the Year and, in 2006, was certified as a child welfare specialist by the National Association of Counsel for Children.

MADELYN SHIPMAN, ESQ.

Madelyn Shipman has practiced law in northern Nevada since she moved here from Minnesota in 1982. Currently employed part-time at Laxalt-Nomura, Ltd., she retired from full-time public law practice in January 2005. Prior to her retirement, she was Assistant District Attorney and chief civil counsel to the Washoe County Commission. Ms. Shipman has appeared before the Second Judicial District Court, the Nevada Supreme Court, the various Nevada federal courts and the 9th Circuit Court of Appeals in her various roles as counsel to the Nevada Department of Transportation, the City of Reno, and Washoe County. She is a Settlement Judge and the Nevada Foreclosure Mediator administered by the Nevada Supreme Court, and she is certified as an arbitrator by the First, Second, and Ninth Judicial District Courts. She has lobbied extensively for the entities she represented, and later for various private interests over 14 sessions of the Nevada Legislature. Ms. Shipman received her B.A. degree from The American University, Washington, D.C., and her J.D. degree from Hamline University College of Law in St. Paul, Minnesota.

Presenters' Biographies

DEBBIE "SAM" SMITH

Debbie "Sam" Smith worked with National Council of Juvenile and Family Court Judges (NCJFCJ) coordinating the Greenbook Project, a federal inter-agency initiative that funded six communities across the country to implement the recommendations found in the NCJFCJ's publication *Effective Intervention in Domestic Violence & Child Maltreatment Cases: Guidelines for Policy and Practice* (Greenbook). Ms. Smith provided technical assistance to child welfare agencies, domestic violence agencies, and family courts to work together more effectively to help families that are experiencing violence.

Prior to her work on the Greenbook Project, Ms. Smith was an information specialist with the NCJFCJ Family Violence Department. In 2007, she bridged the efforts of her local child welfare agency and the domestic violence advocacy community by working as a domestic violence specialist. As the only specialist in Nevada housed within the child protection agency, Ms. Smith developed the local collaborative response to domestic violence survivors and their children involved with child services.

She began working directly and actively with families experiencing domestic violence in 1983 when she participated in the launch of the "Child Assault Prevention Project." Ms. Smith then served as the family services director for a local domestic violence program and manager of the emergency shelter. Later, she directed the county protection order project and served as a domestic violence advocate and co-chaired the Washoe County Adult Fatality Review Team. At the local domestic violence program, she worked with survivors and their children in a transitional housing program and facilitated community support groups for battered women.

ALEX STALCUP, M.D.

Dr. Alex Stalcup is Board Certified in Pediatrics, and in Addiction Medicine. He is certified as a Medical Review Officer by the American Society of Addiction Medicine (A.S.A.M.). Since 1996, he has served as the Medical Director of the New Leaf Treatment Center in Lafayette, Calif.

In 1990, after 3 years as Medical Director, Drug Detoxification, Treatment & Aftercare Project, Haight Ashbury Free Clinic in San Francisco, Dr. Stalcup opened a private practice in addiction medicine.

Dr. Stalcup is a graduate of Whittier College and a graduate of the University of California, San Francisco, School of Medicine.

Travel & Continuing Education

Reminder Regarding Travel Claims and Attendance Reimbursement Eligibility

Please refer to the CIP “Focus on Kids” 2011 Conference Brochure, located at <http://www.nevadajudiciary.us/index.php/courtimprovementprogram>, for complete details.

Travel Claims

The Supreme Court’s Accounting Unit will process travel claims for reimbursement upon receipt. If the travel claim is complete, accurate, and includes the certificate of attendance and required receipts, you should receive your reimbursement within 5 business days (please allow 2 additional days for mail delivery). Please refer to the travel claim procedures and documentation requirements at <http://www.nevadajudiciary.us/index.php/viewdocumentsandforms/AOC-Files/Travel-Documents-and-Forms/>. A sample travel claim is available at <http://www.nevadajudiciary.us/index.php/courtimprovementprogram>. You can contact the Supreme Court Accounting Unit at 775.684.1718 if you have any questions prior to submitting your claim.

Payee Registration – Substitute Form IRS W-9

Individual participants who are not state employees or judges, but who will be claiming reimbursement of expenses to attend the conference, will need to complete a Payee Registration – Substitute Form IRS W-9 and submit that Form to the Administrative Office of the Courts with the Claim for Travel Expense. The Payee Registration Form is available at <http://www.nevadajudiciary.us/index.php/viewdocumentsandforms/AOC-Files/Travel-Documents-and-Forms/>.

Conference Attendance

You must have received a “formal” confirmation of your participation in the conference otherwise, expenses incurred by you to attend, if eligible, will not be reimbursed. Additionally, failure to attend a minimum of 75% (10.25) of the total hours of the conference (12.75) may result in less than full reimbursement of expenses.

Mileage

Participants must travel at least 30 miles (roundtrip) from their primary work station to receive reimbursement for mileage to and from the conference. Mileage reimbursement will be based on the official State of Nevada Road Map mileage chart located at (http://www.nevadadot.com/Traveler_Info/Maps/State_Maps.aspx).

Travel & Continuing Education

Reminder Regarding Travel Claims and Attendance Reimbursement Eligibility (continued)

Meals

Participants must travel at least 30 miles (roundtrip) from their primary work station to receive reimbursement for meals not provided at the conference. All other meals are reimbursable up to \$7 for breakfast, \$11 for lunch, and \$23 for dinner (receipts not required).

Lodging/Incidental Expenses

Only those participants who must travel at least 40 miles (one way) from their primary work station and who cannot otherwise travel at reasonable times, are eligible to receive reimbursement for lodging. Only the actual group room rate plus tax are reimbursable by AOC for July 20 – July 22. No internet charges will be reimbursed. Please include a copy of the hotel receipt with your travel claim. Eligible participants will also be reimbursed \$5.00 per day for incidental expenses.

Continuing Education Hours

12.75 hours of Continuing Education (CE) credit will be offered for full workshop attendance. Judges and attorneys are eligible for CLE Credit. Licensed social workers are eligible for CEU credit. Continuing Education Units (CEU) and Continuing Legal Education (CLE) authorization is pending.

In-Kind

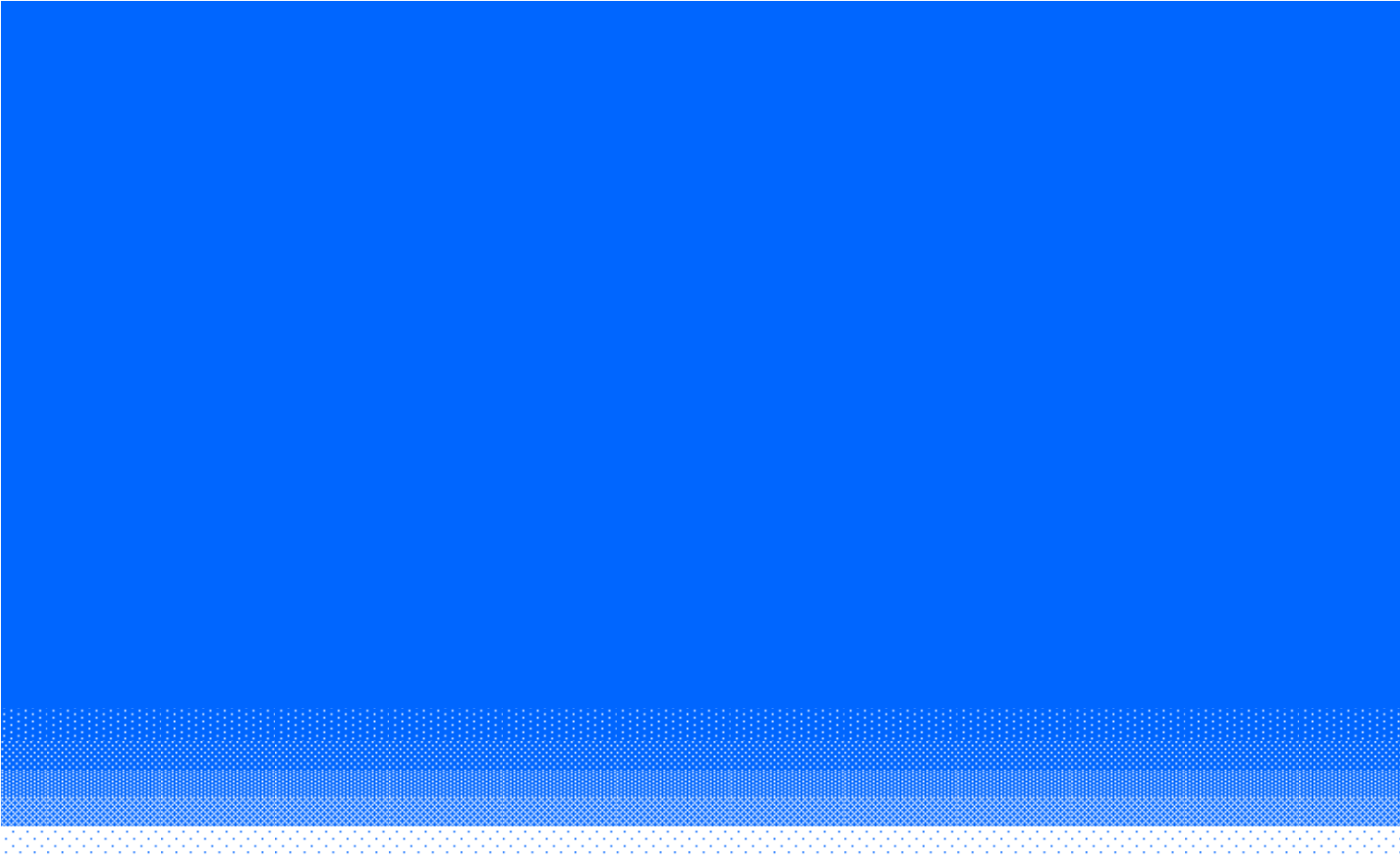
CIP is funded by federal grants through the ACF (Administration for Children and Families). The grant requires an in-kind match of a portion of the funds received. Attendees were required to submit in-kind match information when registering for the conference, which included hourly rate plus fringe benefits. Excluded from this requirement, however, are those attendees whose salary and benefits are funded 100% by federal dollars since federal funding cannot be used to match federal dollars.

Notes ...

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**The “*Focus on Kids*” 2011 Conference is funded under
Nevada CIP Federal Training Grant #93.586
and
the Supreme Court of Nevada,
Administrator of the Grant.**

**Conference Planning Committee: Kay Ellen Armstrong, Amber Howell,
Kathie Malzahn-Bass, Tom Morton, Kathy O’Leary, Mason Simons,
Robbie Taft, and Janice Wolf**

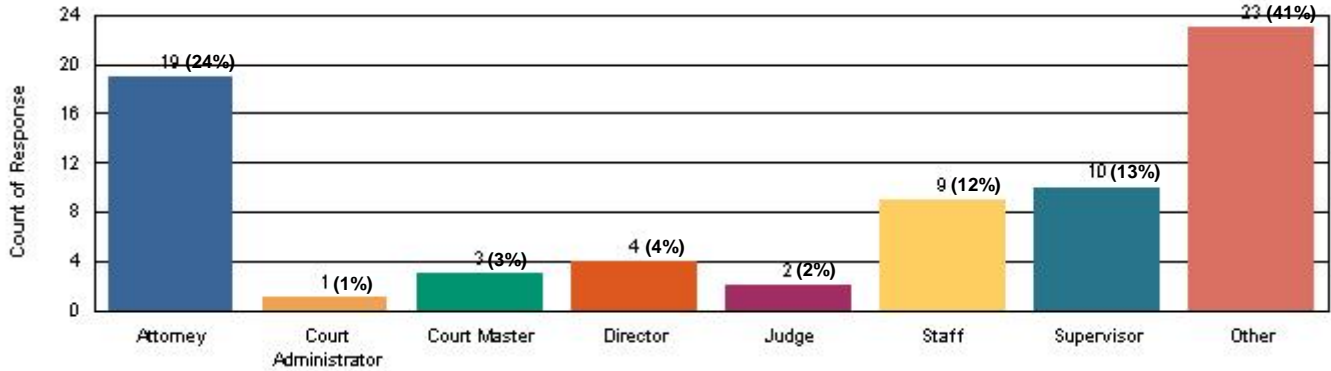
Exhibit B

Nevada Court Improvement Program “Focus on Kids” 2011 Conference

July 21 - July 23, 2011

John Ascuaga’s Nugget, Sparks, NV

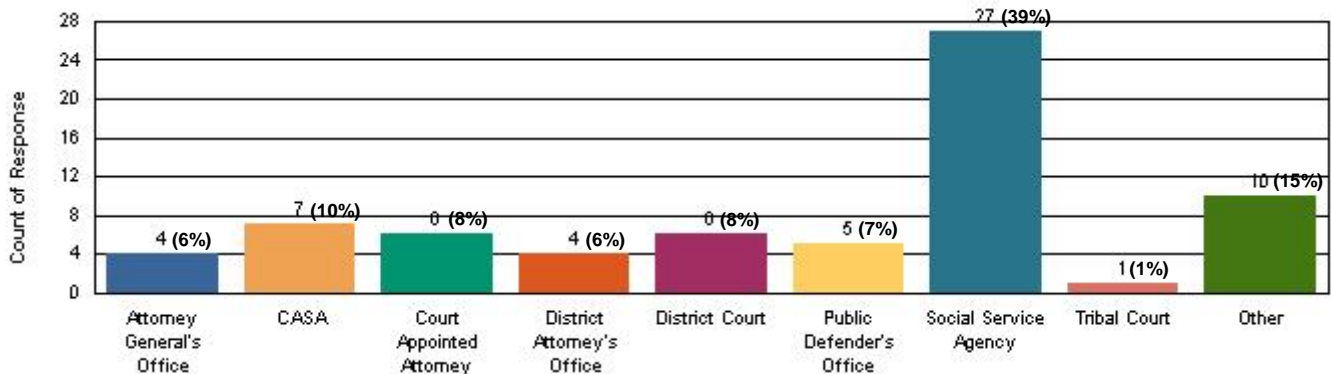
1. What is your role in your organization?



If you answered “other” to the question “what is your role in your organization,” please indicate your role on the line below.

- CASA (3)
- Child Welfare Consultant
- Child Welfare Manager
- Coordinator
- Division Director
- Family Court Investigator
- Family Court Investigator - Washoe County Public Defender’s Office
- Indian Child Welfare Worker
- Liaison worker with Judges/stakeholders at difference courts sites across the country.
- Manager
- Mental Health Therapist
- NV ICPC Deputy Compact Administrator
- Program Manager
- Social Services Specialist
- Social Worker (6)
- Washoe Tribal Social Worker

2. Please specify your organization.



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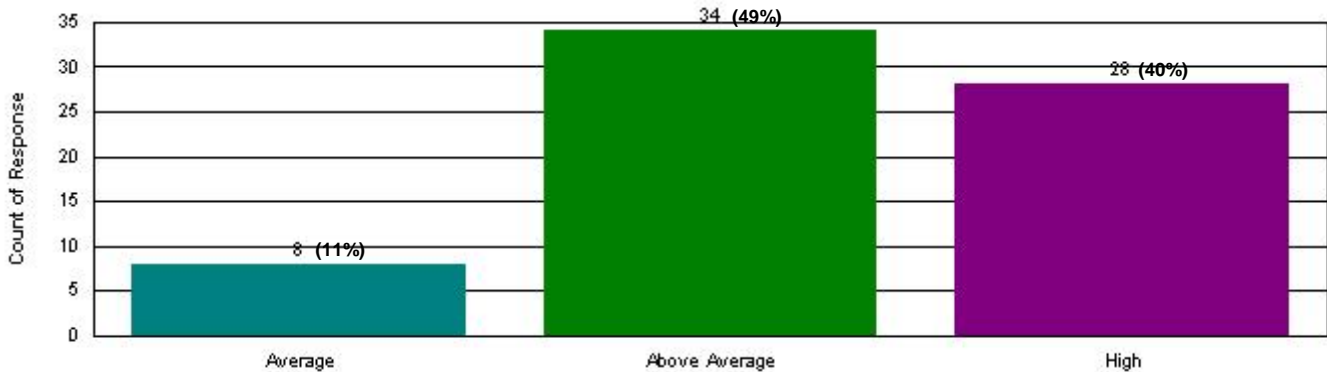
If you answered “other” to the question “please specify your organization,” please indicate your role on the line below.

- ACTION for Child Protection
- AOC
- Children's Attorneys Project, Legal Aid Center of Southern Nevada
- Coalition
- Law firm (2)
- NCJFCJ Staff
- NRC for CPS
- Supreme Court AOC
- Tribal Social Services
- Washoe Legal Services
- WCDSS

3. Please rate the overall value of the conference:

Total Responses: **70**

Average Rating: **4.29**



4. Please comment about Court Improvement Program education and training.

- CIP education and training is important.
- Court Improvement Program education and training is invaluable for the State of Nevada and Clark County specifically. It is imperative that all relevant players be on the same page in reference to law, processes, and procedures. The Safety, permanency, and well-being of youth in foster care depends on all groups working together appropriately.
- Excellent - very much needed.
- Excellent program and much needed. Certainly a mind booster for the individuals that work in this field. Certainly something every person working in the social services field should try to attend at least once in their career.
- Excellent, on point presentation. Interesting and useful information.
- Good conference. Speakers had “hands on” knowledge of their subjects.
- Great mix of speakers. Very relevant. Loved the panel at the end.
- High quality presenters. Good attendance by agency leaders.

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Please comment about Court Improvement Program education and training. (continued)

- I especially liked the presentation by foster kids and wish it would have been first on program
- I greatly appreciate any and all training!
- I just want to say that I enjoyed the conference very much. The topics were great and I wish I could have attended all of them. I did not like printing the materials myself since many of them caused my computer to freeze up.
- I really enjoyed the conference and came back with new material and ideas that I have immediately implemented and shared with co-workers.
- I received several positive comments from attendees.
- I think it is always valuable to get attorneys, caseworkers, managers, judges, and casars together in the different jurisdictions to discuss issues and ideas.
- I think this was an outstanding conference. It cover major areas that are essential an understanding of the child welfare system. I believe that including both legal and practice issues was enlightening because cross-walking the unique responsibilities of workers, supervisor, attorneys and judges is frequently not done. This results in confusion and those seeking to serve the welfare of children working against each other. Hearing from foster children was really meaningful.
- I thought the presenters were very knowledgeable
- I thought the sessions were very informative and relative to Nevada.
- I thought the topics were timely and relevant.
- I was very interested in many of the breakout sessions. There was a good variety of topics.
- I wish there had been more attorney specific training. The ICWA class was very helpful and I would have benefitted from a longer class. Many of the classes seemed almost irrelevant to an attorney. Listening to the issues raised by other jurisdictions (particularly Clark County) made me feel much better about how these cases are handled in my District. From the reports/complaints of the social workers (only one Clark County attorney even came), I believe the improvement efforts need to be focused there.
- I would like to see CIP provide more specific direction to the local courts so that practices begin to look the same statewide. If this were done, it would force the local CPS agencies to have consistent and fair practices statewide.
- Important practical topics and excellent presenters. A great opportunity to review & refresh.
- It was rejuvenating and positive and I have made a great connection with other court systems as well as CPS staff
- It was very well organized and had excellent speakers and presentations
- Many of the speakers were drown and it made it difficult to get excited and take in the information.
- More workshops I wished to attend than available time to attend.
- Overall, the education and training was good. There was room for improvement with specific presenters, however.
- Presented new information
- Provided useful information that will be used in my daily case management practice.

Nevada Court Improvement Program “Focus on Kids” 2011 Conference

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John Ascuaga’s Nugget, Sparks, NV

Please comment about Court Improvement Program education and training. (continued)

- Thank you for allowing me to attend the conference. I did not fit into the groups the conference was intended for but staff from my organization helped provide recommendations for faculty so I appreciated the opportunity as “professional courtesy.”
- The conference was very well organized and informative. One of the best I have attended locally or nationally!
- The issues were relevant to our cases and the presentation was very educational and helpful
- The program was excellent and helpful. It was disappointing that there were no representatives from the District Attorney or Special Public Defender.
- The program was very good and I met a lot of people
- The sessions were very interesting and much information was shared although some of the sessions could have been cut down to one hour.
- Their identified trainings and education resources are very helpful to the social services agencies
- There were some very interesting parts to the conference. There was one presenter (the non-offending parent presenter) that was very, very biased, but most other presenters gave helpful information.
- This information was valuable and it's nice to see things progressing in an ever changing world
- This program was put together so well
- This was a very good training. Different perspectives on the process was helpful.
- Very good information. Great speakers.
- Very good training
- Very Good....
- Very helpful to have this be a statewide training. It's challenging in our state to have opportunities for meaningful dialogue on child welfare issues. Appreciate CIP taking the lead in organizing this educational training.
- Very well done.
- Well put together and informative
- Were organized and executed good selection of speakers

Nevada Court Improvement Program “Focus on Kids” 2011 Conference

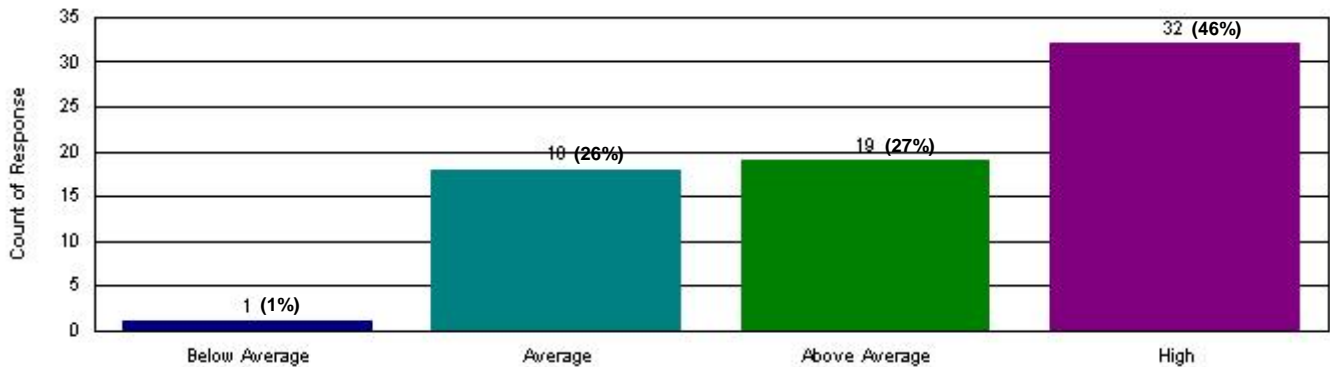
July 21 - July 23, 2011

John Ascuaga’s Nugget, Sparks, NV

5. Please RATE and COMMENT on the PRE-CONFERENCE Registration Process.

Total Responses: 70

Average Rating: 4.17



PRE-CONFERENCE Registration Process Comments:

- Easy and smooth
- Easy to register on-line. User-friendly program.
- Easy to use and navigate
- Everyone made it very easy to register
- Everything to do with Registration was done with professionalism
- Everything went smoothly
- I did not like having the materials in electronic format only. Particularly when the conference cost did not include internet access to allow me to look at the materials during to the classes. I planned to look at the materials during the conference on my laptop, but was unable to do so, because there was no internet access in the hall. So I wound up paying \$5 for internet access and having to print the materials anyway. The electronic format saved no paper and cost me an additional \$5.
- I did not personally handle my registration. However, it is my understanding that it went very smoothly.
- I did not receive anything right away confirming my attendance which made me wonder if I did correctly.
- I do not recall any details so it must have been straightforward and problem free
- I felt the online registration process was easier than paper mail.
- Made it very easy
- no problems
- no problems
- Painless and easy.
- Pre-conference registration was a fairly seamless process. Conference staff were very responsive and made the process very easy to navigate.

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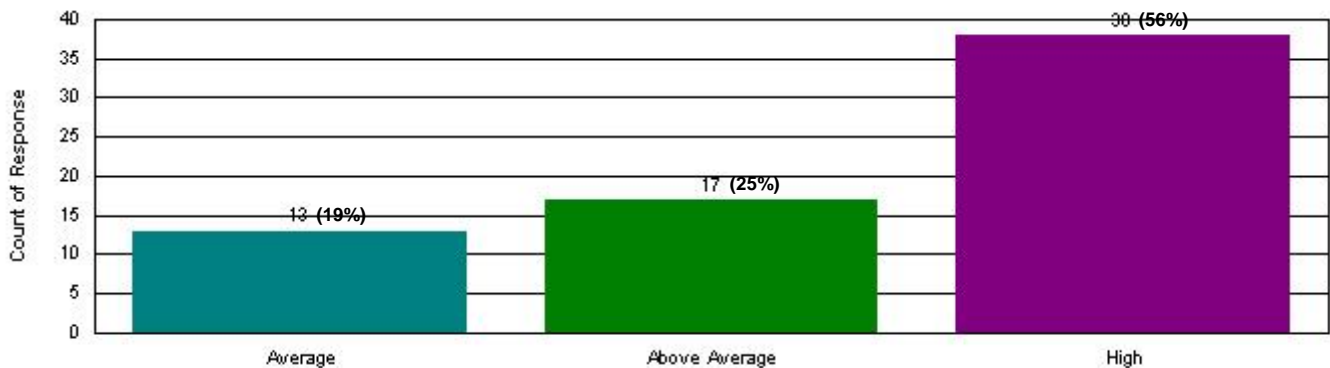
PRE-CONFERENCE Registration Process Comments (continued):

- Quick and Easy.
- Registration was very easy.
- Simple.
- Someone registered for me; maybe we should have that as an option (N/A?)
- The website was easy to navigate. I really liked the fact it provided course descriptions so you were aware of what you were signing up for. Very user friendly.
- Very easy and efficient
- Very organized.
- Was easy to navigate

6. Please RATE and COMMENT on the ON-SITE CONFERENCE Registration Process.

Total Responses: **68**

Average Rating: **4.37**



ON-SITE CONFERENCE Registration Process Comments:

- A breeze.
- Confusing...
- Easy and efficient
- Easy and quick. Very appreciative of the packet so I was very clear on my schedule each day. The water bottle was also a nice touch.
- Everything was very well operated.
- fast and organized
- Friendly Staff answered questions appropriately.
- Great staff and perfectly smooth process.
- I pre-registered.

Nevada Court Improvement Program “Focus on Kids” 2011 Conference

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ON-SITE CONFERENCE Registration Process Comments (continued):

- It was a quick sign in and registration so there was not a lot of time spent trying to just get into the conference.
- No problems
- No problems
- No problems
- On-site registration was handled very well. Conference staff were organized and made this process very smooth.
- Organized and efficient.
- Organized, friendly people.
- Registered pre-conference.
- Robbie did a great job and was super organized
- The check-in process was easy and fast.
- The hotel and services were very good.
- Very easy to get my needed packet, etc. upon my arrival.
- Very easy check-in.
- Very easy to register
- Very efficient
- Very organized and friendly
- Well organized
- very straight-forward and easy.

7. Please provide COMMENTS and ratings for the following plenary session: “But I Did Nothing Wrong - Balancing the Rights of the Non-Offending Parent, the Child and the Parent Found To Be Abusive or Neglectful”

- Excellent presenter which generated good discussion.
- Excellent Speaker and a wealth of information was gained from these sessions
- Fantastic - I have several cases where the information provided was applicable. Professor Sankaran was a dynamic speaker whose expertise was obvious.
- good content, speaker
- Good speaker had lots of good info backed up with case law. Thought provoking issues
- Good subject - see this all the time in 432B cases.
- Great information.
- Great speaker and very thought provoking.

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“But I Did Nothing Wrong - Balancing the Rights of the Non-Offending Parent, the Child and the Parent Found To Be Abusive or Neglectful” Comments (continued):

- He provided good examples of bad practice in his state. I would have found it useful for information specific to Nevada to be presented as well.
- Highlighted the importance of working with the non-offending parent.
- Highly informative and thought-provoking. We will form a workgroup to address some of the issues raised to develop policy and practice guidelines.
- I attended another session
- I found the information that Professor Sankaran presented to be very informative. He was easy to follow and kept my attention.
- I found this insightful and an important idea to remember when I am working with families. There is a fine line to balance the rights of all involved parents with the duty to protect the children.
- I think the constitutional rights of parents are frequently over-looked. In doing so, we also are at-risk of disregarding the importance of the parent-child relationship and what happens to children when they are removed from their parents. I think focusing on these issues was a wise choice and I hope the take away for all participants was this is something each one of us should be concerned with.
- I thought the presenter was articulate and that the examples he gave helped to clarify his standpoint. I greatly enjoyed his presentation.
- I thought the speaker was very well-educated on the topic and it was a very interesting session.
- I thought this would have been better as a workshop. A plenary session should be less detailed and more visionary in scope. Shorter too.
- I was uncertain as to what the next steps for improvement were going to be to include the non-offending parents in the court process or consideration for placement.
- Important subject matter but too much time spent on problem identification and not on problem solving. Additionally, the case scenarios were “bad fact cases” potentially leading to “bad case law.” Regularly occurring case scenarios should have been discussed.
- Speaker was well educated.
- The presenter was quite biased.
- The presenter was very knowledgeable and this is an issue that is important and relevant in our courts
- there should have been more concrete examples of how to apply the concepts in our cases.
- There was some great information in this class. Although, with ICPC requirements it makes it difficult to be able to move kids so quickly to non-offending parents out of State. It would have been helpful to get ideas in that area.
- This was a little difficult to listen to because it seemed so biased and did not seem to balance conflicting ideas.

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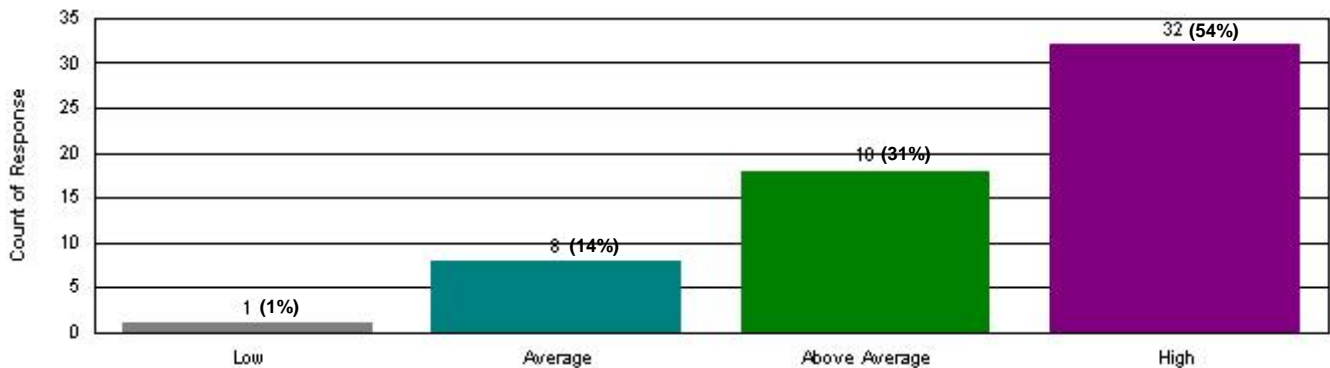
“But I Did Nothing Wrong - Balancing the Rights of the Non-Offending Parent, the Child and the Parent Found To Be Abusive or Neglectful” Comments (continued):

- This was an excellent session. The speaker was excellent. He had a great deal of knowledge and presented his material in a manner that was very easy to follow.
- Thought it was informational
- Timely and thorough
- Very informative
- Very important subject matter. Good presentation overall, but gave short shrift to balancing the rights of the parent with the rights and mental health issues of the child.
- Very informative - made me realize the importance of including Appellate Court Judges in trainings we arrange for judicial officers & stakeholders at the trial court level - important to have appellate judges exposed to the same information/aspirations about best practices that trial judges are exposed to.
- Very informative as it is a very large part of our jobs. Many of the families we serve consist of non-offending parents. That is always a challenge.
- Very insightful perspective. Interesting to hear what happens in other states. Made me examine the way we do business here.
- Very interesting. Speaker was very knowledgeable. Important information for child welfare workers.
- Very much on point with a case we are currently handling - excellent information.
- Very well presented
- Wonderful...
- Wow, what an experience this was. I felt honored to be a part of it

Please rate the relevance of the SUBJECT for the following plenary session: “But I Did Nothing Wrong - Balancing the Rights of the Non-Offending Parent, the Child and the Parent Found To Be Abusive or Neglectful”

Total Responses: **59**

Average Rating: **4.36**



Nevada Court Improvement Program “Focus on Kids” 2011 Conference

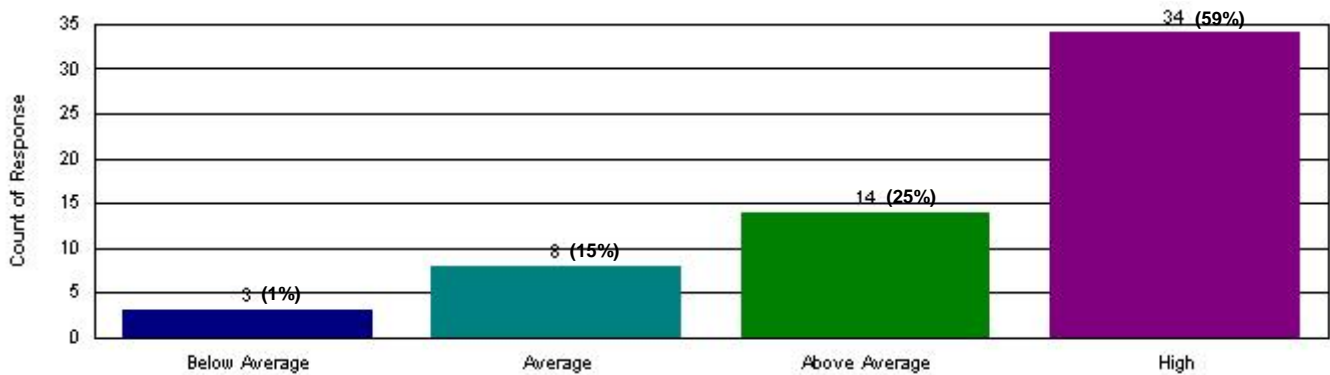
July 21 - July 23, 2011

John Ascuaga’s Nugget, Sparks, NV

Please rate the effectiveness of the PRESENTER (Professor Vivek Sankaran) for the following plenary session:
“But I Did Nothing Wrong - Balancing the Rights of the Non-Offending Parent, the Child and the Parent Found To Be Abusive or Neglectful”

Total Responses: 59

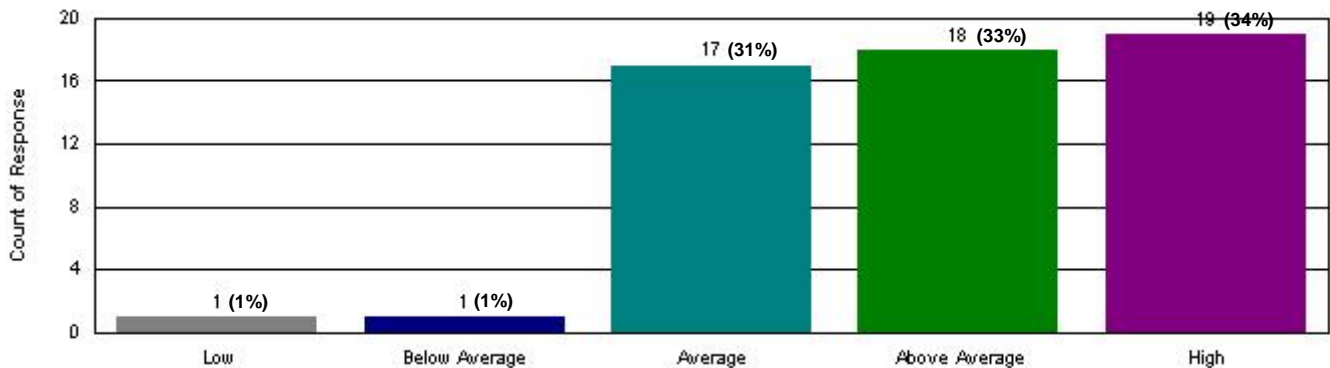
Average Rating: 4.34



Please rate the usefulness of the presentation MATERIALS available on the CIP website for the following plenary session: “But I Did Nothing Wrong - Balancing the Rights of the Non-Offending Parent, the Child, and the Parent Found to be Abusive or Neglectful.”

Total Responses: 56

Average Rating: 3.95



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8. Please provide COMMENTS and ratings for the following concurrent session (if you did not attend this session, please leave blank): “Bring Back the Dads: Engaging Fathers and Paternal Families in Dependency Cases”

- Again, I would have liked to have more Nevada specific information presented.
- Again, very informative and well worth the time to attend.
- Another good subject
- As stated before highlighted the importance of working with the non-offending parent, and the importance of the dad's in a child's life.
- Could not attend, as I had to go back to work. However, I did print the handouts prior to the conference. Good information that I have at my desk for reference purposes.
- Did not attend this.
- Excellent!
- Good session.
- Great information.
- Great speaker and addressed an issue that is very often over looked.
- Helpful to hear attendees talk about what they are doing in their jurisdictions with further involvement and to hear what the kids say they are doing. Good job at getting what they would like assistance with.
- I appreciated that CIP highlighted this important issue in child welfare.
- I attended another session
- I think dads are frequently forgotten about. We list cases under the mothers' name regardless of what is going on in a particular case. This tends to make us think that the only parent in a child's life is the mother or the maternal grandmother. Looking at dads differently can expand the options for the safe placement of child within their biological families. I was glad to see this issue presented.
- Informative
- The session did not adequately address specific needs of our jurisdiction.
- This provided some good ideas and information.
- This session did not turn out into what I thought it would be and was more focused on what the presenter did for his clients. It was disappointing.
- This was good information. My feedback was to provide more info regarding teen fathers, as they are a specific population that is underserved.
- Very interesting. I did not pull up the online materials.

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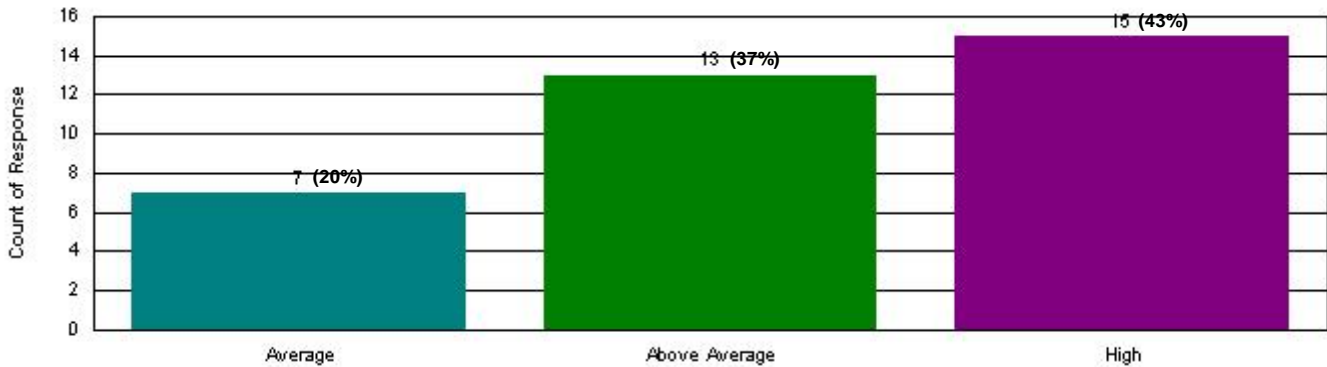
“Bring Back the Dads: Engaging Fathers and Paternal Families in Dependency Cases” Comments (continued):

- We already involve fathers, so this was not a new idea, and I did not learn many new things. The presenter did a good job, I just already knew the stuff he was talking about.
- While Professor Sankaran was an effective presenter, the materials and information were a little nebulous and not that useful in my day-to-day practice.
- Wonderful...

Please rate the relevance of the SUBJECT for the following concurrent session: “Bring Back the Dads: Engaging Fathers and Paternal Families in Dependency Cases”

Total Responses: 35

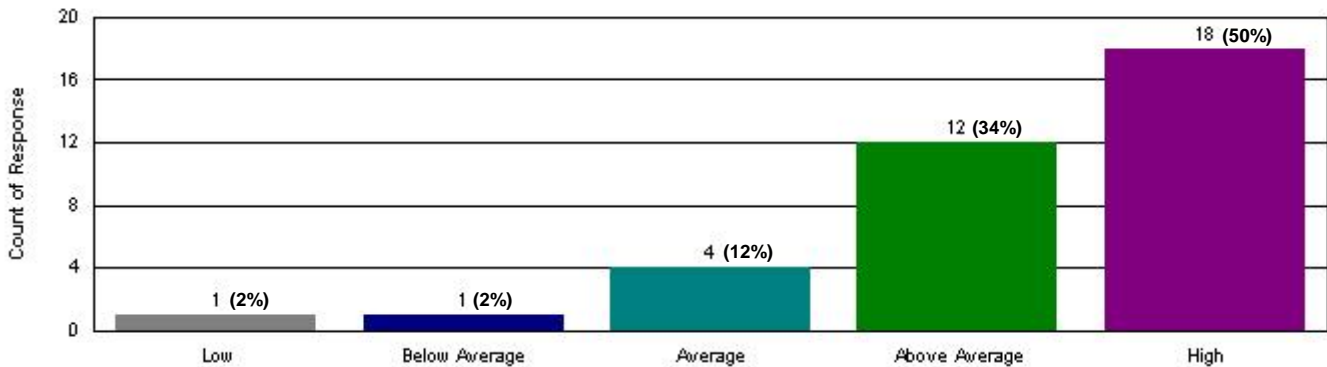
Average Rating: 4.23



Please rate the effectiveness of the PRESENTER (Professor Vivek Sankaran) for the following concurrent session: “Bring Back the Dads: Engaging Fathers and Paternal Families in Dependency Cases”

Total Responses: 36

Average Rating: 4.25



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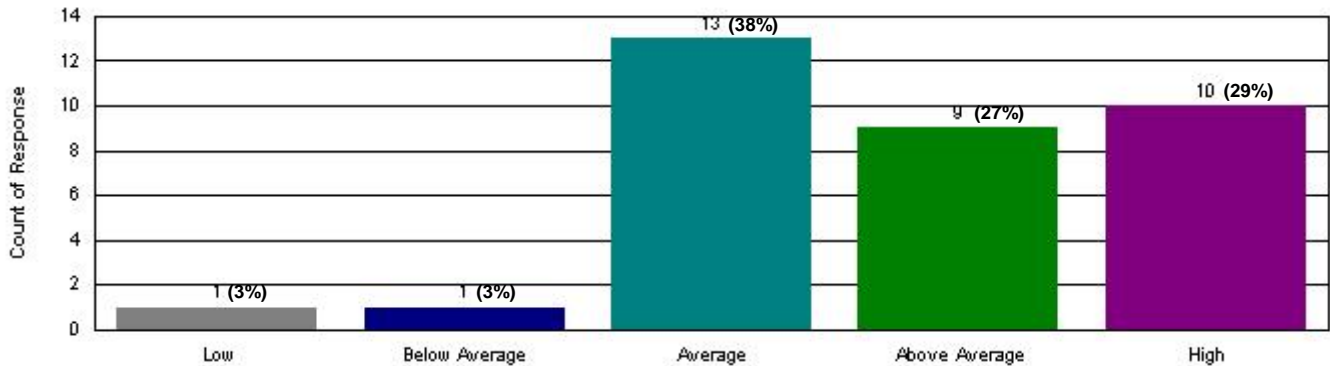
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Please rate the usefulness of the presentation MATERIALS available on the CIP website for the following concurrent session: “Bring Back the Dads: Engaging Fathers and Paternal Families in Dependency Cases.”

Total Responses: 34

Average Rating: 3.76



9. Please provide COMMENTS and ratings for the following concurrent session (if you did not attend this session, please leave blank): “The Fundamentals of The Indian Child Welfare Act”

- Again - very good info and speakers.
- Good information. Wish we had more time to flesh out
- I attended another session
- I felt that the Judges presentation was very good and very different than the training I have received in California.
- Interesting perspective on ICWA
- I really enjoyed this one - both speakers had extensive experience with their subject.
- important subject in western state w/ a number of tribes
- The content was great as was the discussion. I think there was too much material packed in for the time allowed though, so the end was a rush.
- This was the most helpful course. I wish it had been expanded for a longer class on the subject.
- This was well prepared, we need more of this because I believe not everyone is on the same page when it comes to ICWA
- Too many stories, I wanted to learn more about the law
- Wonderful...

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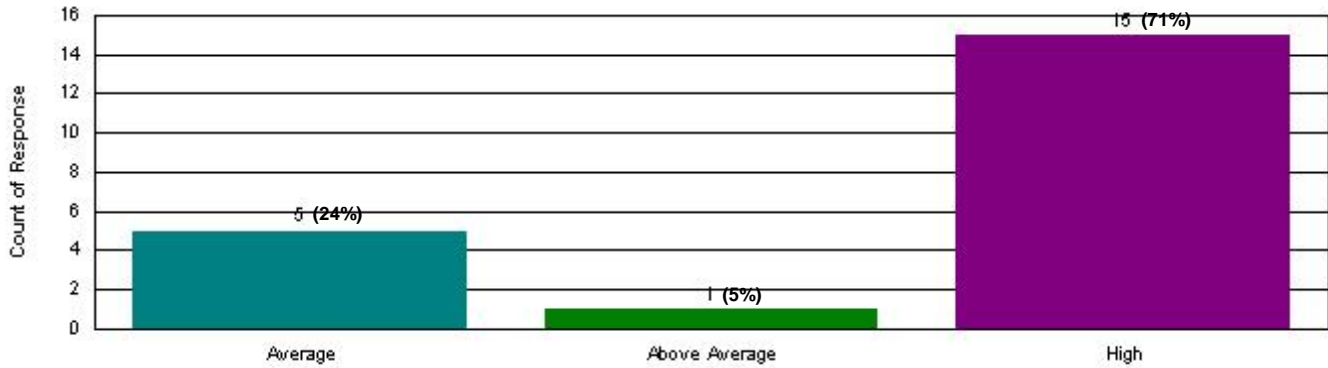
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Please rate the relevance of the SUBJECT for the following concurrent session:

“The Fundamentals of The Indian Child Welfare Act”

Total Responses: 21

Average Rating: 4.48

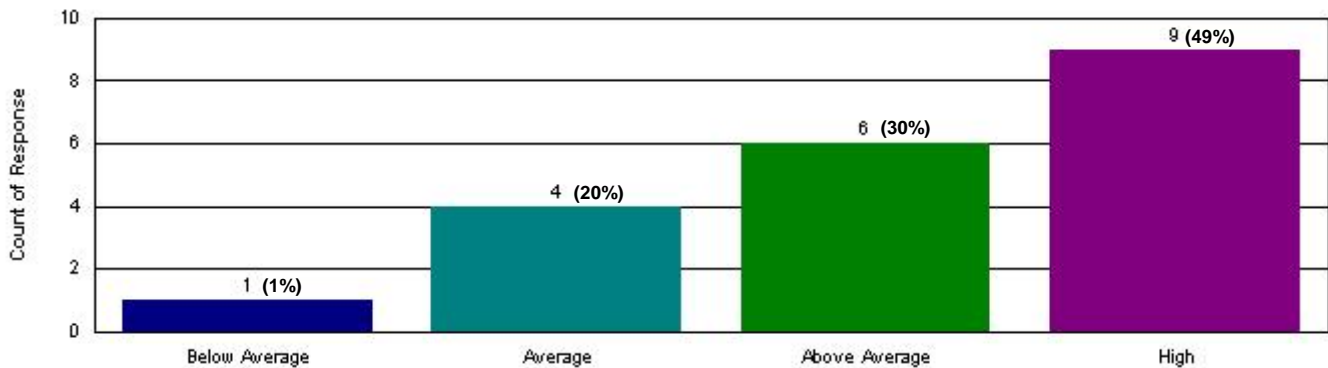


Please rate the effectiveness of the PRESENTER (Justice Cheryl Fairbanks) for the following concurrent session:

“The Fundamentals of The Indian Child Welfare Act”

Total Responses: 20

Average Rating: 4.15



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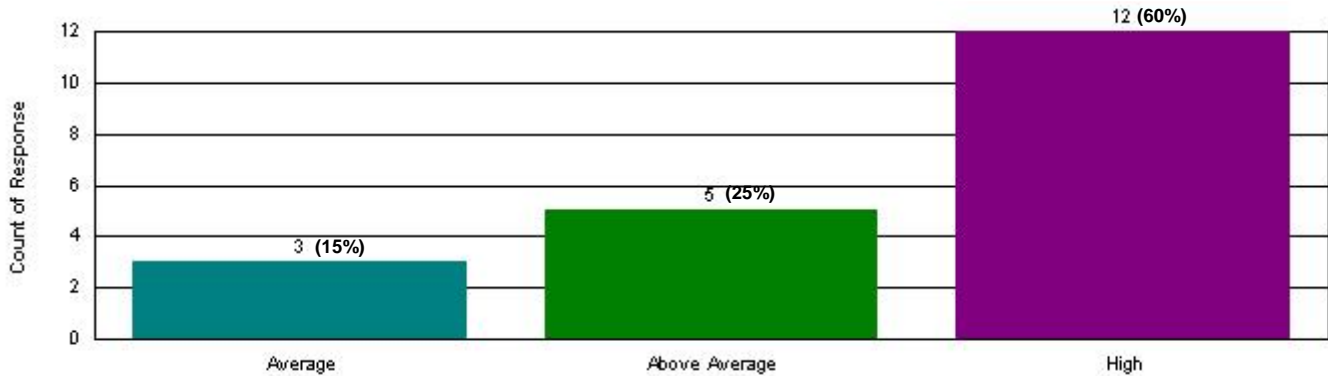
John Ascuaga’s Nugget, Sparks, NV

Please rate the effectiveness of the PRESENTER (Judge Stephen Rubin) for the following concurrent session:

“The Fundamentals of The Indian Child Welfare Act”

Total Responses: **20**

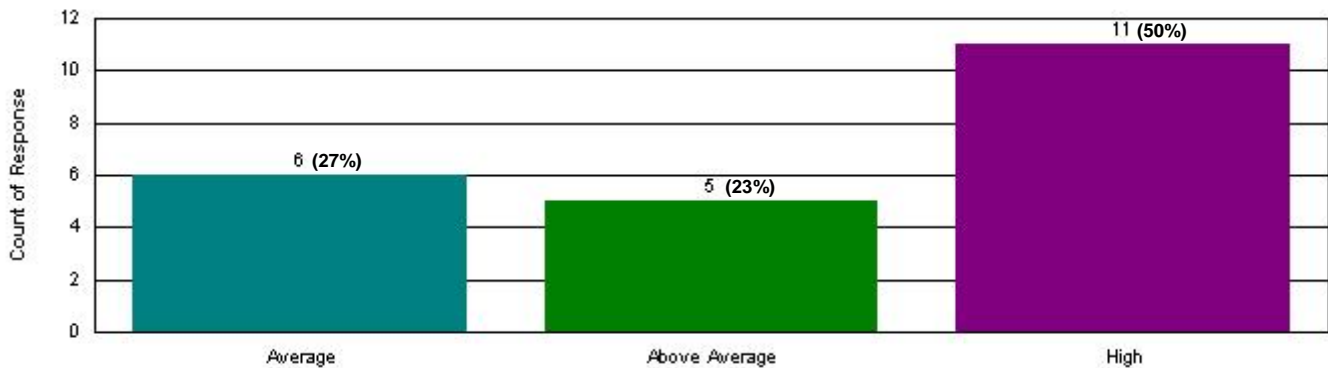
Average Rating: **4.45**



Please rate the usefulness of the presentation MATERIALS available on the CIP website for the following concurrent session: “The Fundamentals of the Indian Child Welfare Act.”

Total Responses: **22**

Average Rating: **4.23**



10. Please provide COMMENTS and ratings for the following concurrent session (if you did not attend this session, please leave blank): “Recruitment Is Everyone’s Business”

- Community Meeting Attendance, CASA involvement, Speaking at Pride Training (foster parenting licensing training)
- Great Presenter!
- Speaker was well educated. Engagement with the audience was well prepared.
- The actual presentation did not live up to the course description. No tangible, useful information was provided.
- The focus of this presentation, in my opinion, was recruitment for the life of the case, particularly to prevent adolescents from aging out of the system. Although of course this issue is very relevant, I thought it was going to be more about recruitment in general for kids of all ages, esp. special needs kids. I guess I was thinking about recruitment more at the concurrent plan stage, as opposed to the APPLA stage. I was just hoping to get more info about how to recruit during the whole case.

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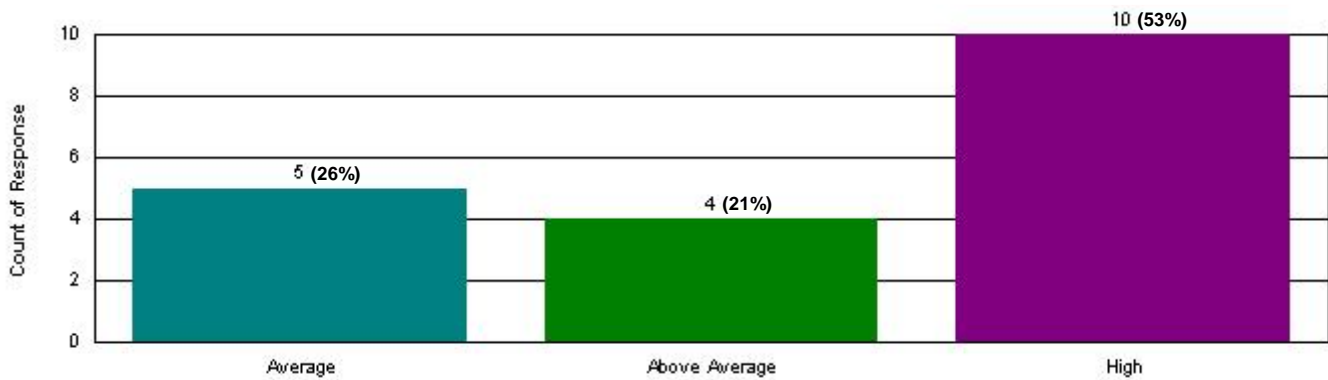
“Recruitment Is Everyone’s Business”

- This session was very informative.
- This was not what I expected but for the information presented it was well done.
- Very good. Nice balance of new ideas, actual experience.
- Wonderful...

Please rate the relevance of the SUBJECT for the following concurrent session: “Recruitment Is Everyone’s Business”

Total Responses: **19**

Average Rating: **4.26**

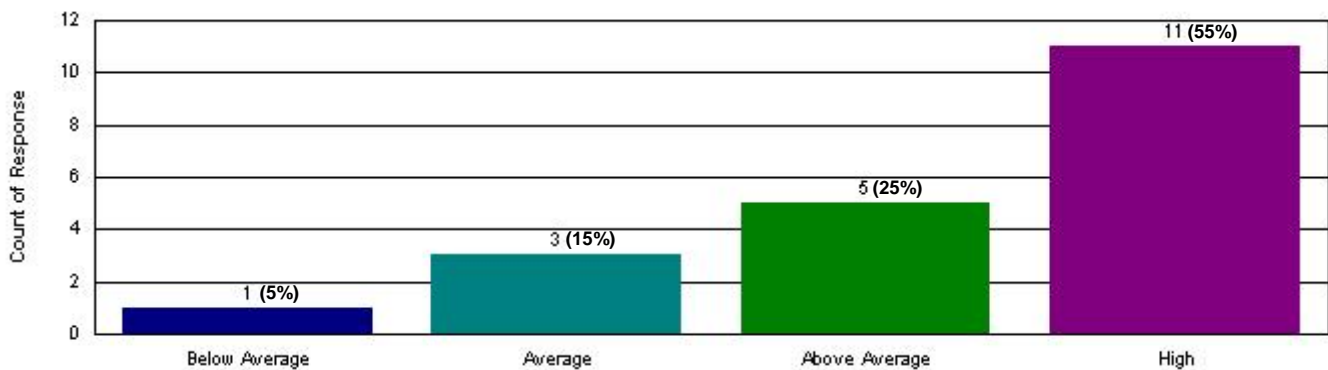


Please rate the effectiveness of the PRESENTER (Robert G. Lewis, M.Ed., MSW) for the following concurrent session:

“Recruitment Is Everyone’s Business”

Total Responses: **20**

Average Rating: **4.30**



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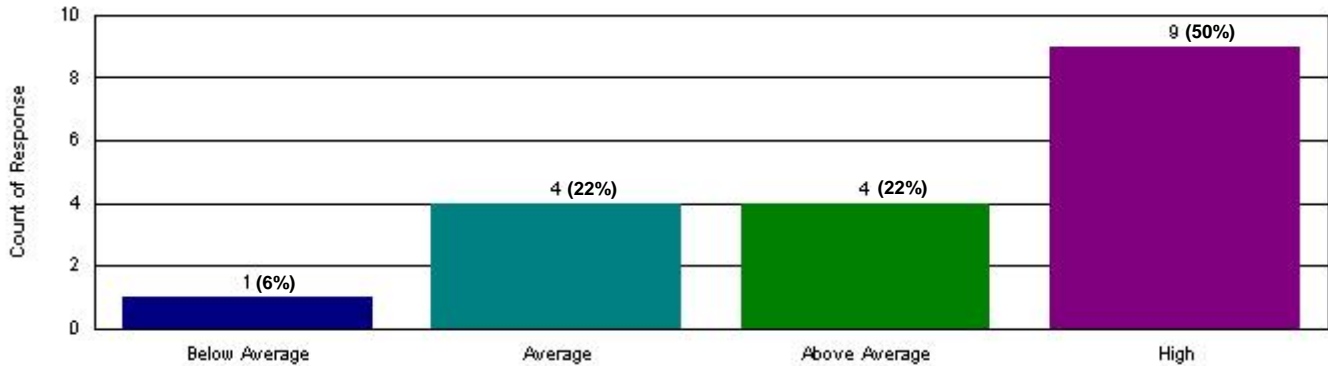
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Please rate the usefulness of the presentation MATERIALS available on the CIP website for the following concurrent session: **“Recruitment is Everyone’s Business.”**

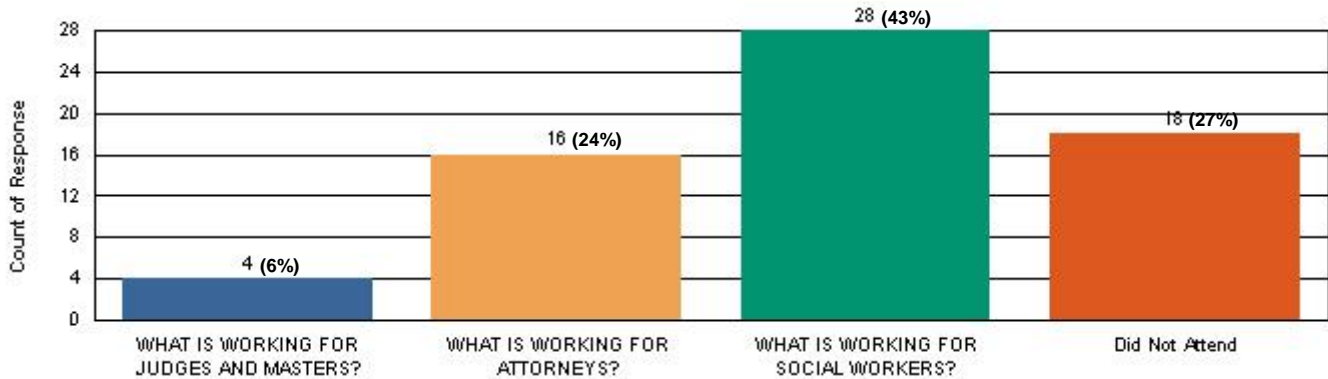
Total Responses: 18

Average Rating: 4.17



11. “Talk Among Yourselves”

Concurrent Session B1-B3, Thursday, July 21, 2011, 4:15 - 5:00 p.m., Facilitated peer discussions sharing what is working in your district. Learn from your colleagues. Discover best practices right here in our own backyard that you can take home and begin implementing.



Please provide COMMENTS and ratings for the following concurrent session (if you did not attend one of the “Talk Among Yourselves” sessions, please leave blank):

- Always good to talk with other attorneys to discuss hot topics. The facilitator however was not very helpful.
- B3- This was an excellent session. It was great to be in the room with staff from other jurisdictions. The information sharing was very valuable.
- Facilitator was much better at conveying information than facilitating. The group was difficult to engage and elicit information.
- Facilitator was seemed very frustrated and was, at times, impolite to participants. Session very unorganized.
- Good facilitator drew out experiences from group to engage in good and productive conversation

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“Talk Among Yourselves” Comments (continued):

- Good information from other workers
- Good opportunity for networking and collaboration. Got some insight how things work in other jurisdictions.
- Good opportunity to speak with others and share stories about our differing procedures.
- Great discussion!
- I thought this class was not helpful. The discussion topic (“what does your office do to keep kids' best interests in forefront?”) did not work and was not concrete enough to be meaningful. The format was structured in such a way that we were unable to discuss among ourselves or make the connections I would have hoped.
- It could have been good but facilitator was weak & questions passed were not good
- It felt like the session ended just as we were starting to “get going” on some key issues. I thought this session was very useful -- it was just too bad that it was at the end of the day and we ran out of time.
- It was good information to hear from other jurisdictions, I think the way that it was set up could have provided more take-home ideas.
- It was interesting and thought provoking
- It was nice to hear what different areas of Nevada are doing. What is working, what isn't. I heard some new practice ideas that are being used in other jurisdictions that I was able to bring back to my agency.
- It would have been more helpful to mix the group rather than segregate the group into geographic areas.
- No real focus, not my favorite session.
- Not as helpful as I had hoped.
- Not enough Judges attended
- Not helpful at all. Just not enough time
- Not very informative.
- There wasn't an option for CASA so I had planned on going to the Social Workers section however the CASA representatives from the State ended up meeting separately and networking during this session.
- This session had great potential but I do not think we really got into a helpful discussion in the time available.
- This session was a little slow getting started. It might have been more helpful if there had been some pre-written questions/discussion items given to small groups to report out on. Sometimes a little more structure helps people focus better; and once they get started they can continue to expand their discussion.
- This was a tough session. Needed a bit more structure to the discussion.
- This was ok but it was difficult because most of the people were from a few jurisdictions and only a couple from most of the jurisdictions.
- This was the best part for me
- This was useful, especially because administration from my area was in the room.

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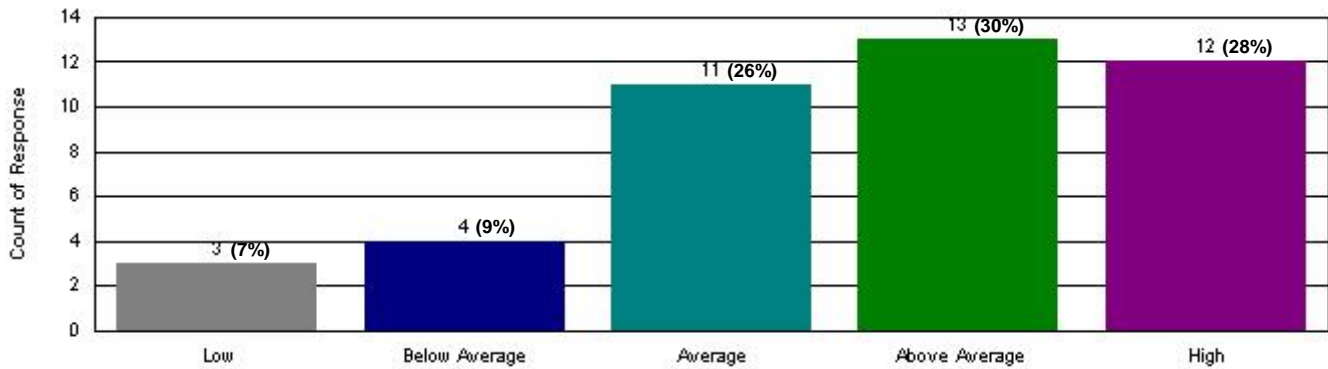
“Talk Among Yourselves” Comments (continued):

- Very helpful to hear judges talk about what they are doing, what's working, what they need help with
- We really did not learn anything new. The presenter did a good job trying to facilitate conversation. Perhaps if there were specific questions to answer it may have been more helpful.
- Wonderful...

Please rate the relevance of the SUBJECT for the following concurrent session “Talk Among Yourselves” sessions:

Total Responses: **43**

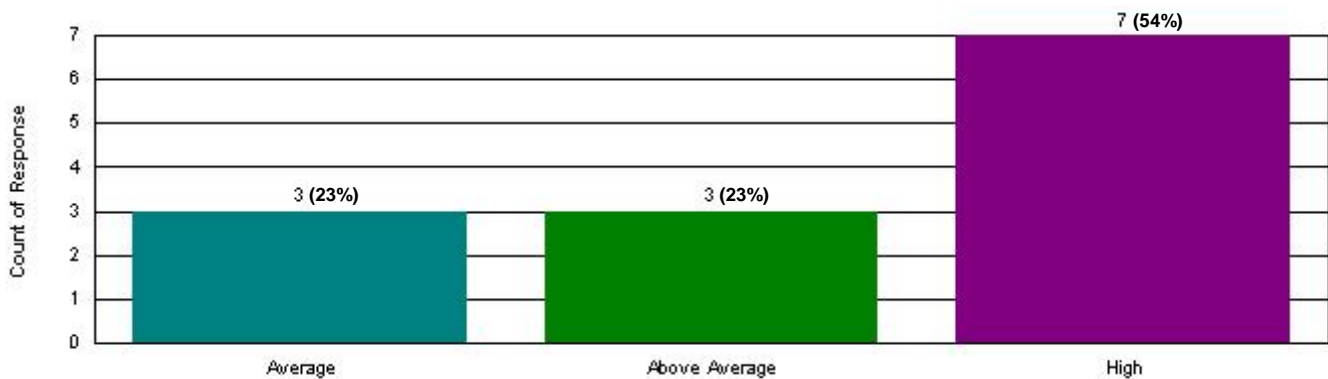
Average Rating: **3.63**



Please rate the effectiveness of the FACILITATOR (Judge Stephen Rubin) for the following concurrent session: “Talk Among Yourselves - B1 WHAT IS WORKING FOR JUDGES AND MASTERS?”

Total Responses: **13**

Average Rating: **4.31**



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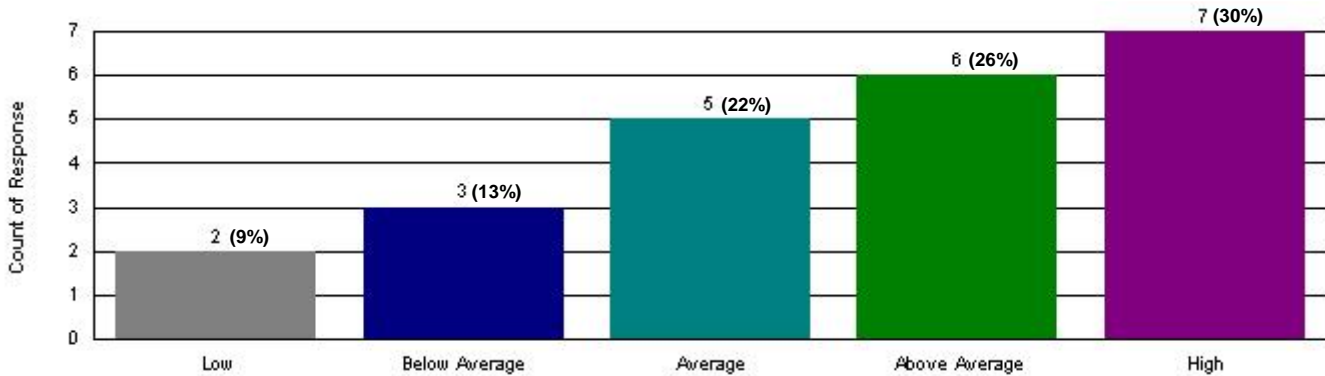
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Please rate the effectiveness of the FACILITATOR (Madelyn Shipman, Esq.) for the following concurrent session: “Talk Among Yourselves - B2 WHAT IS WORKING FOR ATTORNEYS?”

Total Responses: 23

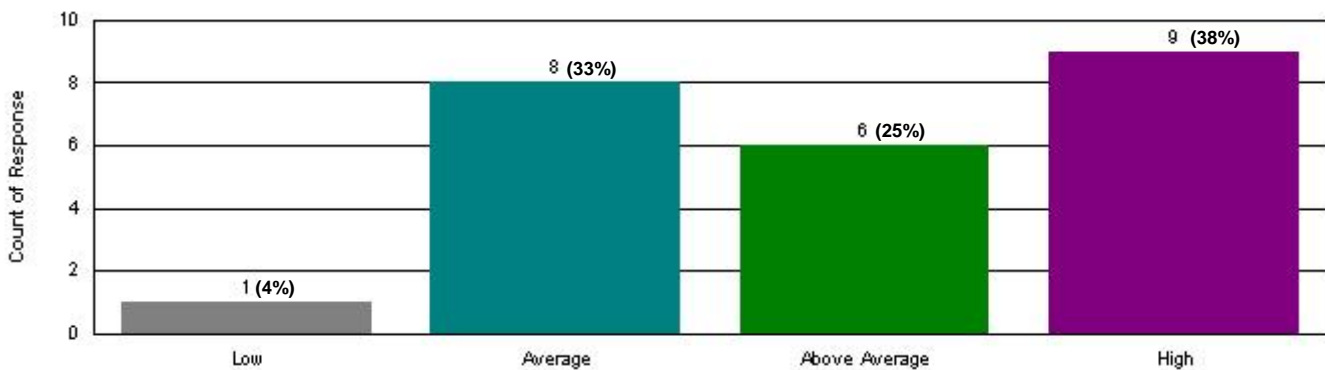
Average Rating: 3.57



Please rate the effectiveness of the FACILITATOR (Robert G. Lewis, M.Ed., MSW) for the following concurrent session: “Talk Among Yourselves - B3 WHAT IS WORKING FOR SOCIAL WORKERS?”

Total Responses: 24

Average Rating: 3.92



12. Please provide RATINGS and COMMENTS for the Welcome Reception and Nevada's Best Practices.

- Excellent very nicely done
- excellent!
- Good - but a bit long.
- Good reception, Kathie and Justice Saitta shined
- I did not attend the reception, but did read the posters. It is interesting that I have never heard of the “best practice” for our county, Churchill, being used.
- I did think it was appropriate to have the different district's speak about their Issue Posters without giving the speakers prior notice. Particularly when the speaker had no input on the issues described on the posters.

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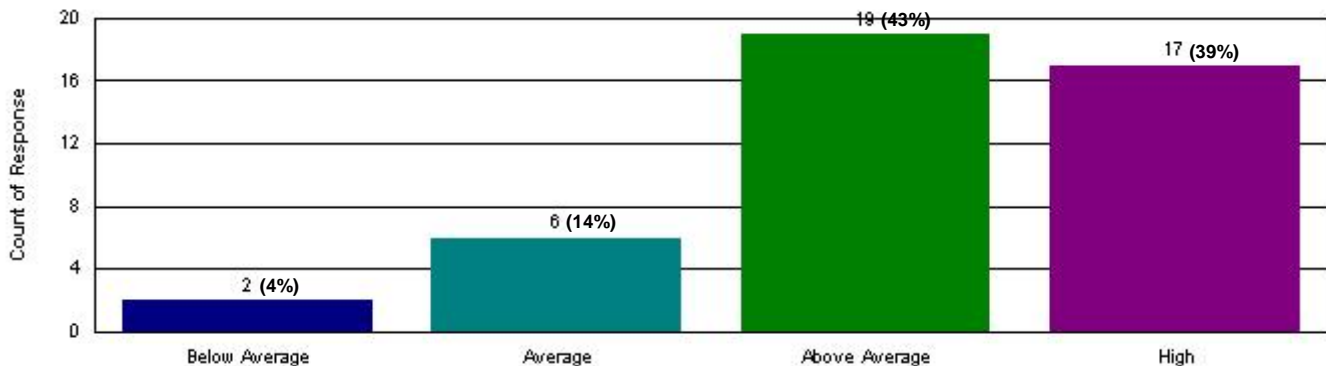
Welcome Reception and Nevada's Best Practices Comments (continued).

- I enjoyed it very much.
- I liked the best practices a lot. Great to see what others are trying! We need to have more presentation by people in the system across the state to hear what they see and are doing.
- I think it was very well done and it was good to hear about the work that is being done in other Districts.
- I thought it was presented very well. I had one on one discussions with the representative and liked the innovations in each county.
- It appeared the Best-practice portion was a little disorganized- there were people who did not appear prepared to talk about their jurisdictions efforts. Additional information on each effort would have been appreciated.
- It was a great idea to hear the different things that are going on around the State. It was great to hear from the areas that are similar to ours and to hear what they are trying.
- It was nice to hear the other promising practices in the other counties
- Learned a lot from seeing what other jurisdictions are doing.
- Nice opening reception and engaging comments.
- The Facilitator often times talked above us, or did not facilitate what topics participants wanted to talk about.
- The information shared at this session was very interesting. The flow of the presentations for each area could have been organized a bit better as a few jurisdictions were almost forgotten at the end. However, the food and networking set up was very nice.
- This was interesting to hear from other areas of the state and to see what is working for them.
- This was one of my favorite parts of the conference. The food was excellent and the presentations were relevant and enjoyable.
- Too much presentation not enough time to mingle and network
- Very enlightening - enjoyed the posters and comments from other jurisdictions
- Wonderful...

Please RATE the Welcome Reception and Nevada's Best Practices.

Total Responses: **44**

Average Rating: **4.16**



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13. Please provide COMMENTS and ratings for the following plenary session (if you did not attend this session, please leave blank): “Evolving Standards for Child Safety Decision-Making”

- Although I have seen a similar presentation by the same speaker, this was still informative and interesting. I wish more prosecutors had been in the audience.
- Attended another session
- Clint is amazing and did a terrific job explaining the safety model
- Excellent presentation with an informed speaker.
- Excellent! Great refresh for prior information received at the agency, especially since it will be the new standard for WCDSS.
- Exciting change for Child Welfare in Nevada!
- Good -
- Good information.
- Good information. Would have liked more in-depth info on developing safety plans.
- Good presentation
- Great speaker and great information.
- He was very energetic and made the subject matter more interesting
- I always can use the refresher on the NIA and NCFAS. Clay is very educated on the information and each time I am in his trainings, I take something new home.
- I felt the presentation was jumbled. It was a lot of information, provided in a short period of time.
- I found this to be very helpful. I do clinical parental capacity assessments and this provides an important framework for these assessments.
- I think Clint Holder always presents valuable information in a way that is clear and easily utilized. I believe that one of the most difficult issues to address is the difference between present and impending danger. I also have found that workers do not do a really good job of documenting and explaining this concept to courts. Therefore, their work can sound more like “I feel it in my bones” rather than something a court can hear, understand and have a legal foundation to rule on.
- Many workers feel as if Mr. Holder’s expectations are unreasonable and out of touch; his tone can be interpreted as condescending towards workers.
- Presentation slides were often too dark to read.
- Really enjoyed speaker
- Speaker was again well educated.
- This session was very informative. Mr. Holder shared some very interesting information.
- This was very good, however, as a DCFS worker, it has been drilled into my head for a long time. I hope it was useful to other audience members.

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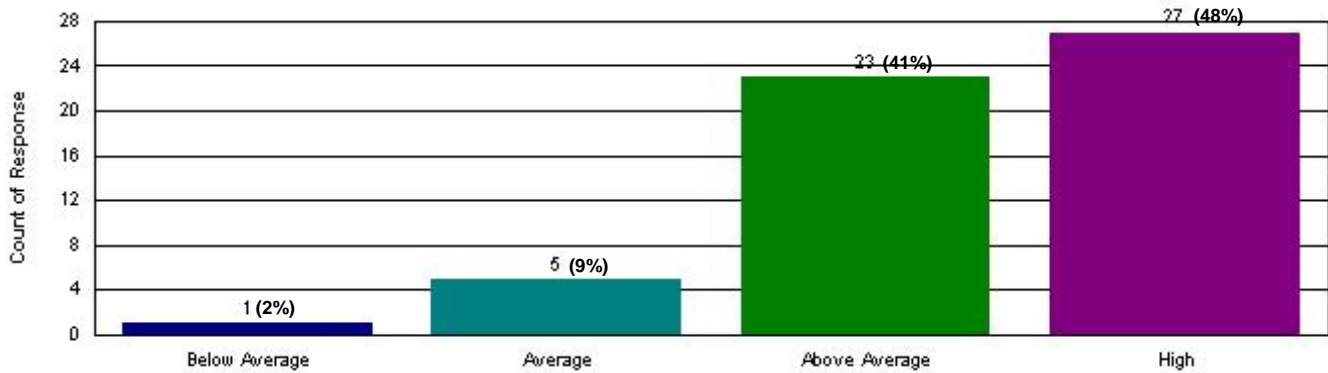
“Evolving Standards for Child Safety Decision-Making” (continued):

- Too much information to provide in a small amount of time. Some information was too detailed given the vast differences of disciplines in attendance. More time needed to be given to safety planning so that there is an adequate understanding of safety planning.
- Very good presentation
- Very good presentation of the Safety Model.
- Very useful. Good information, clearly presented.
- Wonderful...

Please rate the relevance of the SUBJECT for the following plenary session: “Evolving Standards for Child Safety Decision-Making”

Total Responses: **56**

Average Rating: **4.36**

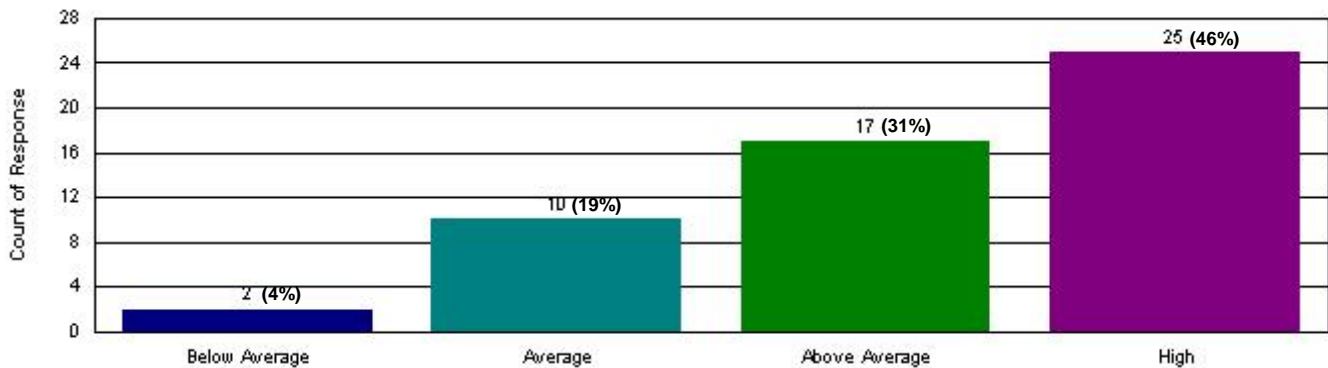


Please rate the effectiveness of the PRESENTER (Mr. Clint Holder) for the following plenary session:

“Evolving Standards for Child Safety Decision-Making”

Total Responses: **54**

Average Rating: **4.20**



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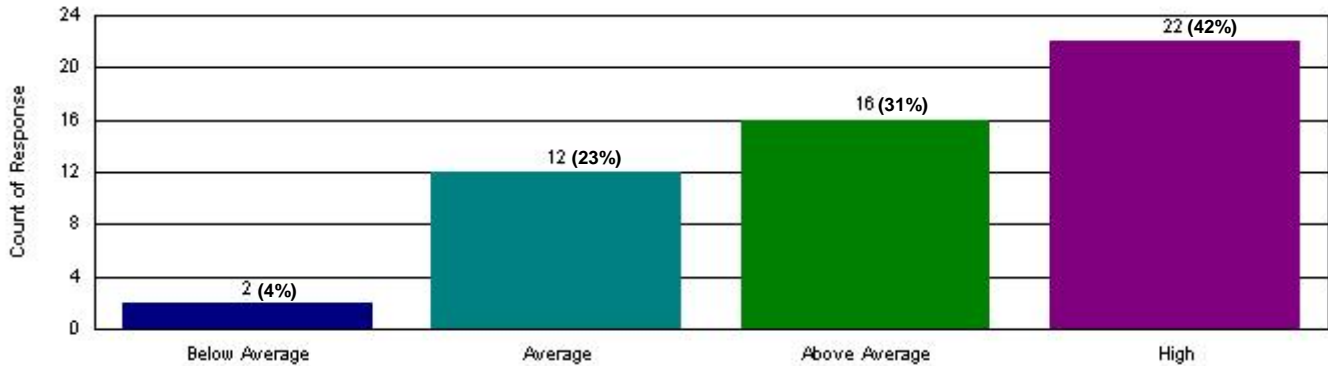
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**Please rate the usefulness of the presentation MATERIALS available on the CIP website for the following plenary session:
“Evolving Standards for Child Safety Decision-Making.”**

Total Responses: 52

Average Rating: 4.12



14. Please provide COMMENTS and ratings for the following concurrent session (if you did not attend this session, please leave blank): “The Complex Web of Differential Reactions to Partners Being Accused of Abuse: Family Violence & Reasonable Efforts”

- Activity was great- very eye-opening. Really enjoyed this session.
- Engagement with audience was great.
- Good information understanding the non-offending parents’ role is important.
- Good program
- I don't think this was addressed the way I thought it would. The presenter did not talk about “reasonable efforts.” Reasonable efforts are different for Child Welfare vs. the DV world. It would have been nice to talk about the balance between keeping kids safe and keeping the victim of DV safe and how those things do not always go hand in hand. Often we rely on the victim to keep the children safe from violence and she will get blamed sometimes when this does not happen. I think more of a dialogue around that would have been helpful.
- I found the exercise to be useful. Allowed participants to gain an understanding of the non-offenders decision making. I would have liked to have more material on how to better engage the victim as well as local resources.
- I have attended a lot of trainings on domestic violence, and I was hoping this training would address when, say, a father or boyfriend is accused of abusing a child and the mother is accused of being non-protective. I was specifically thinking about cases where a non-offending mom reacts with shock and denial when the accusations surface and about how that's a natural reaction. I feel like CPS doesn't allow the non-offending parent to react with disbelief or grief. So basically, I was a little disappointed that we only covered domestic violence where the mother was clearly a victim along with the kids.
- I left the presentation when the “game” was started
- I really enjoyed this session. It made me realize what women who are abused experience.

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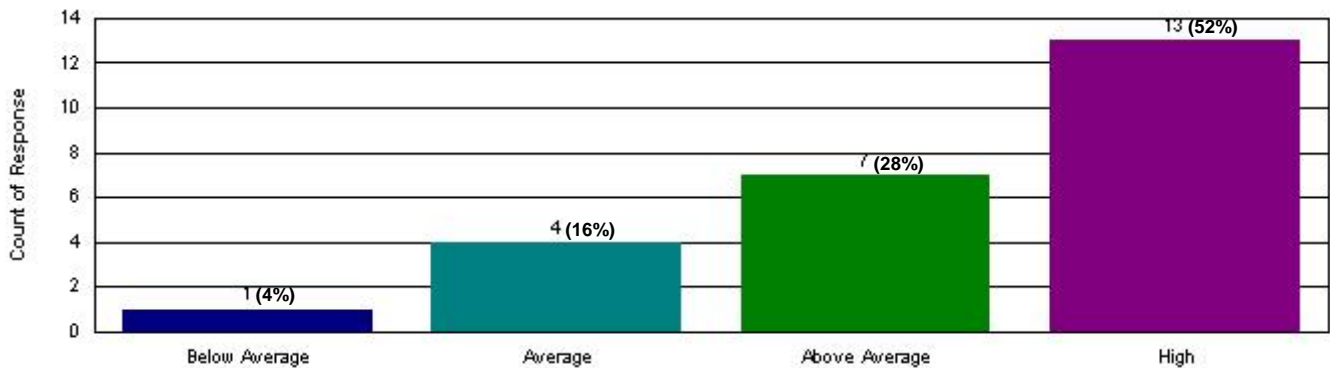
“The Complex Web of Differential Reactions to Partners Being Accused of Abuse: Family Violence & Reasonable Efforts” (continued):

- It would be helpful to have Mr. Holder give examples of the principles he was trying to communicate. His presentation, as a result, felt abstract rather than practical.
- Not what I expected. The session was mainly about DV and I expected to have a broad discussion of non-offending caretakers. But, info was worthy.
- The exercise was great and provided insight but took too long. As a result, not enough time spent on core objectives.
- The interactive activity was a nice change from lecture format
- This was very helpful, although non-traditional. It changed my perspective about domestic violence and I realize it is much easier to prevent than treat.
- This was very interactive and gave another perspective.
- Thought provoking
- Well done.
- Wonderful...

Please rate the relevance of the SUBJECT for the following concurrent session: “The Complex Web of Differential Reactions to Partners Being Accused of Abuse: Family Violence & Reasonable Efforts”

Total Responses: 25

Average Rating: 4.28



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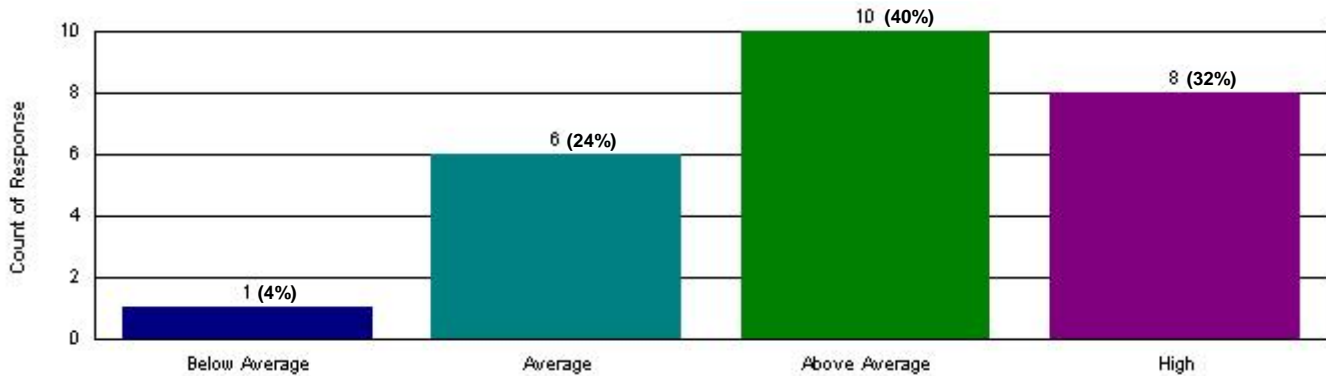
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Please rate the effectiveness of the PRESENTER (Ms. Debbie “Sam” Smith) for the following concurrent session: “The Complex Web of Differential Reactions to Partners Being Accused of Abuse: Family Violence & Reasonable Efforts”

Total Responses: 25

Average Rating: 4.00



15. Please provide COMMENTS and ratings for the following concurrent session (if you did not attend this session, please leave blank): “Reasonable Cause versus Preponderance of Evidence - What IS the Difference?”

- Excellent discussion of a tricky legal question
- Judge Rubin is a thoughtful and engaging presenter. I will take any session from him at any time!
- Judge Rubin's sessions are always thought provoking and helpful
- The difference in legal evidentiary standard is extremely difficult one to understand. I think it creates numerous problem for workers, attorneys and judges. This session tended to bring the issue to the forefront; however, I think there is a need for everyone in child welfare to have opportunities for more training in this area.
- This subject got too bogged down with complaints about Clark County and trying to draw an analogy between reasonable suspicion and reasonable cause.
- It was one of the better sessions, but it could have been very good, if there had been more discussion/instruction on the different standards of proof. It was probably more helpful for non-lawyers.
- This was a great discussion because it highlighted that everyone has a different definition of reasonable cause and highlighted the issues the social workers face, especially given that most social workers work in several jurisdictions with multiple DA's and multiple judges who all have different opinions.
- This was an excellent session. Judge Rubin is a phenomenal speaker that shared some very valuable information. The discussion was thought provoking and very interesting.
- This was great! Really enjoyed Judge Rubin
- Very, very good course! Should be something everyone in the field of social services takes. Great discussion, questions, and overall presentation.
- Was very disappointed did not provide any clear info on distraction or difference - was not helpful - Great topic - not good presenter
- Wonderful...

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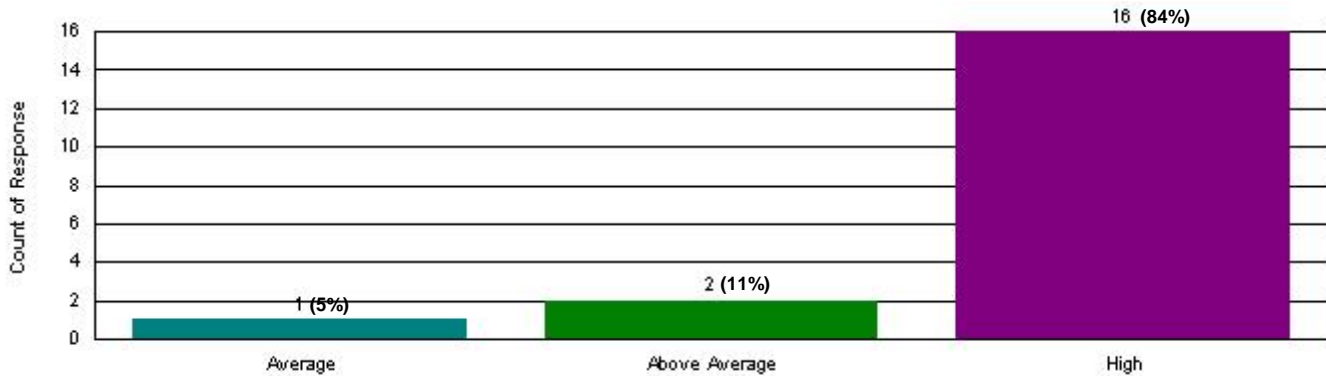
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Please rate the relevance of the SUBJECT for the following concurrent session: “Reasonable Cause versus Preponderance of Evidence - What IS the Difference?”

Total Responses: **19**

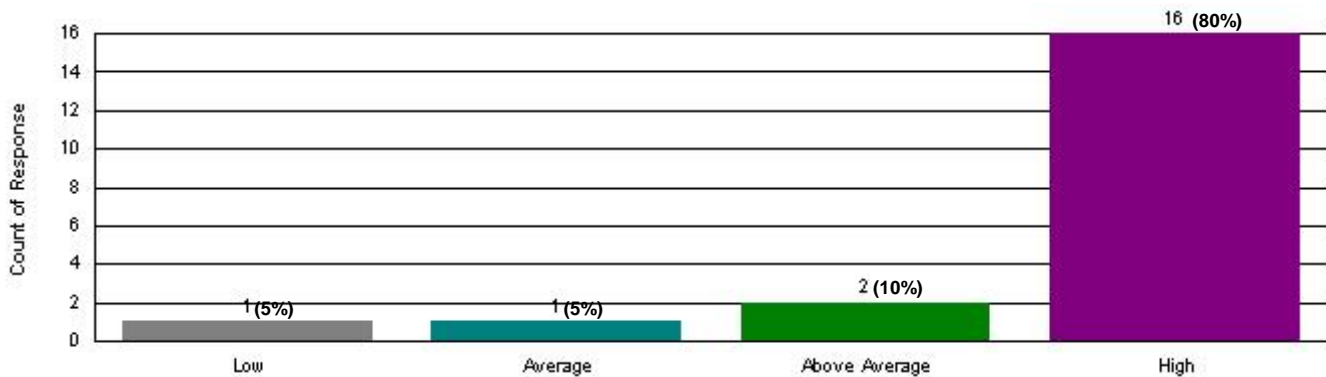
Average Rating: **4.79**



Please rate the effectiveness of the PRESENTER (Judge Stephen M. Rubin) for the following concurrent session: “Reasonable Cause versus Preponderance of Evidence - What IS the Difference?”

Total Responses: **20**

Average Rating: **4.60**



16. Please provide COMMENTS and ratings for the following concurrent session (if you did not attend this session, please leave blank): “Navigating the Interstate Compact on the Placement of Children: Tips for Child Dependency Judges, Attorneys, and Caseworkers”

- Addressed the compact only taking the view of the parent and not any agency issues.
- Asking for ICPC submission approval from the judge at the onset of the case
- attended another session
- Interesting presentation. Presenter was well prepared
- N/A
- Not as helpful as it could have been with a different presenter that was more knowledgeable with the Nevada system. He chose to use a lot of examples from his personal law practice.

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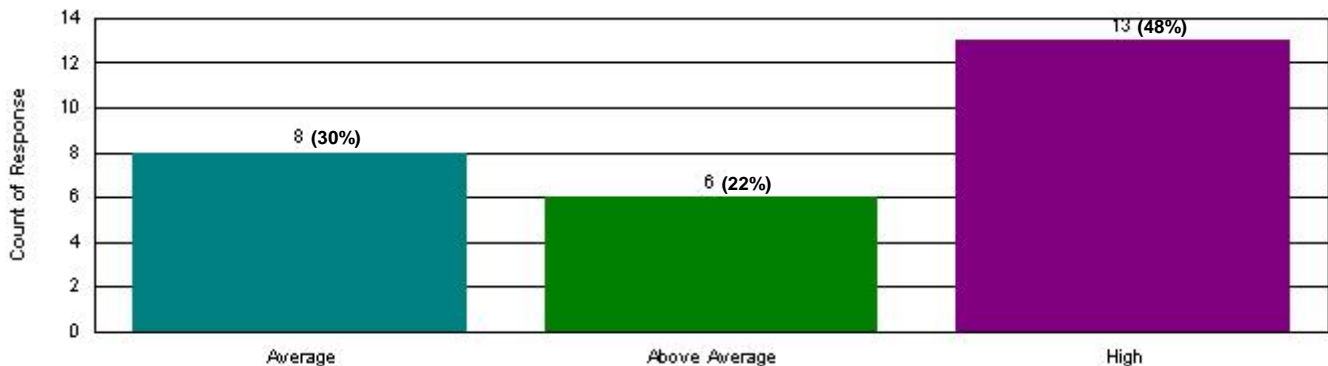
“Navigating the Interstate Compact on the Placement of Children: Tips for Child Dependency Judges, Attorneys, and Caseworkers” Comments (continued):

- Some good ideas but nothing that I've seen that can work. The AG continues to argue that there are certain standards that have to be met in Nevada. The frustrating part is the different requirements for each State. It would have been helpful to give ideas to address the differences from each State.
- This was the best presentation of the conference. It solidified our struggles.
- Very good. The ICPC is a big part of my work and the presenter brought up issues that I see every day. The practice tips were invaluable.
- Very informative tools.
- Wish I would have attended this.
- Wonderful...

Please rate the relevance of the SUBJECT for the following concurrent session: “Navigating the Interstate Compact on the Placement of Children: Tips for Child Dependency Judges, Attorneys, and Caseworkers”

Total Responses: 27

Average Rating: 4.19



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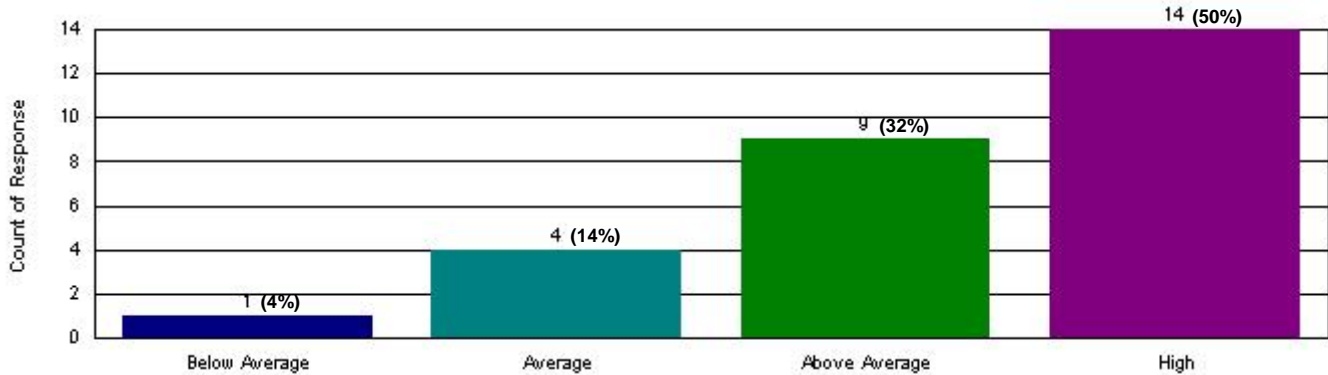
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Please rate the effectiveness of the PRESENTER (Professor Vivek S. Sankaran) for the following concurrent session: “Navigating the Interstate Compact on the Placement of Children: Tips for Child Dependency Judges, Attorneys, and Caseworkers”

Total Responses: 28

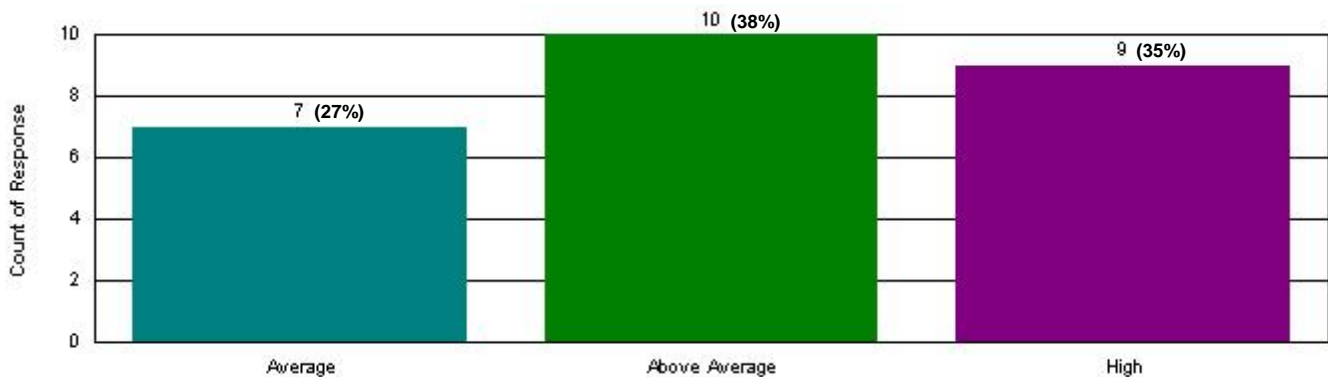
Average Rating: 4.29



Please rate the usefulness of the presentation MATERIALS available on the CIP website for the following concurrent session: “Navigating the Interstate Compact on the Placement of Children: Tips for Child Dependency Judges, Attorneys, and Caseworkers.”

Total Responses: 26

Average Rating: 4.08



17. Please provide COMMENTS and ratings for the following concurrent session (if you did not attend this session, please leave blank): “Mediation: A Tool for Families and Courts”

- Did not feel we received techniques, more just an introduction to how it can be beneficial.
- The presenters knew a lot about mediation and presented on it, in general, well. They hadn't yet started doing dependency mediation and so couldn't comment on its unique challenges, which is a major drawback in this context. Not their fault. The underlying context for these kinds of efforts is often family engagement in the dependency case and that was not touched upon.
- Very organized and interesting presentation.
- Wonderful...

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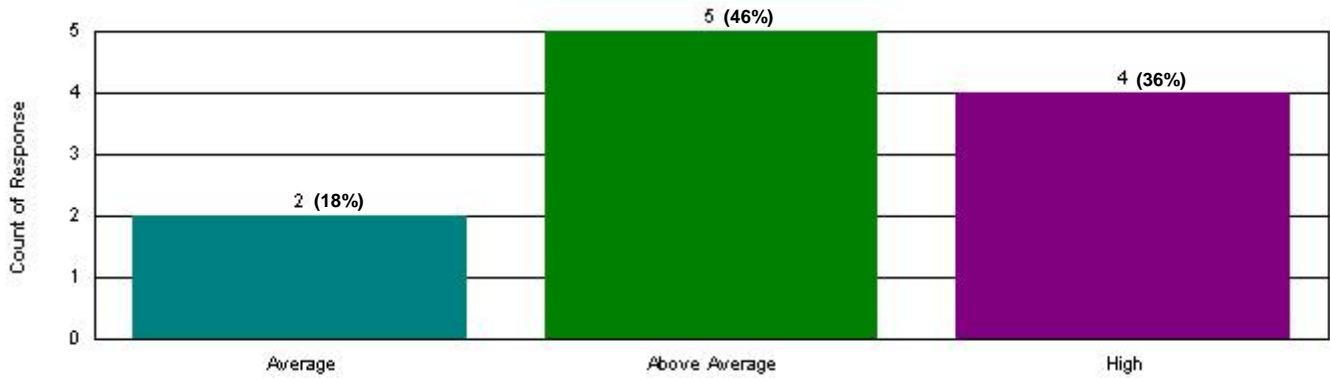
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Please rate the relevance of the SUBJECT for the following concurrent session: “Mediation: A Tool for Families and Courts”

Total Responses: 11

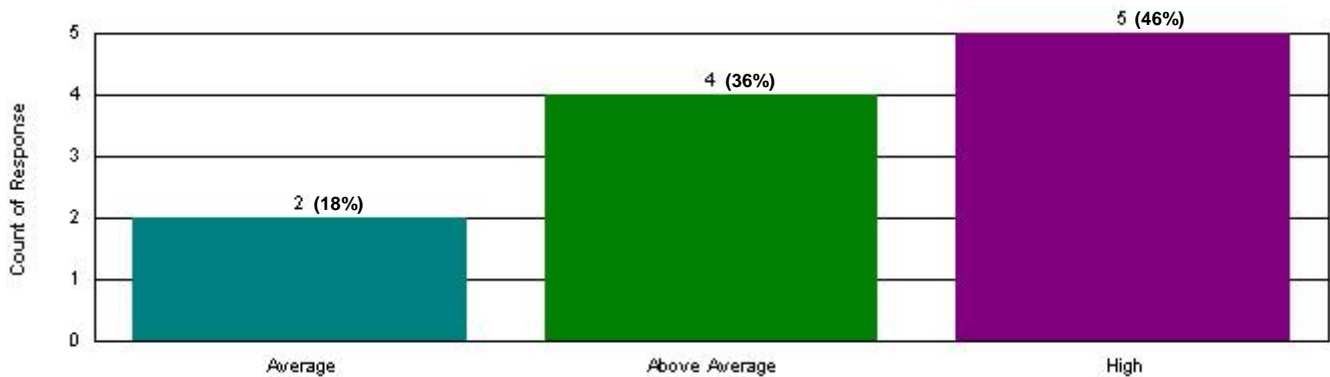
Average Rating: 4.18



Please rate the effectiveness of the PRESENTER (Ms. Jeanette K. Belz) for the following concurrent session: “Mediation: A Tool for Families and Courts”

Total Responses: 11

Average Rating: 4.27



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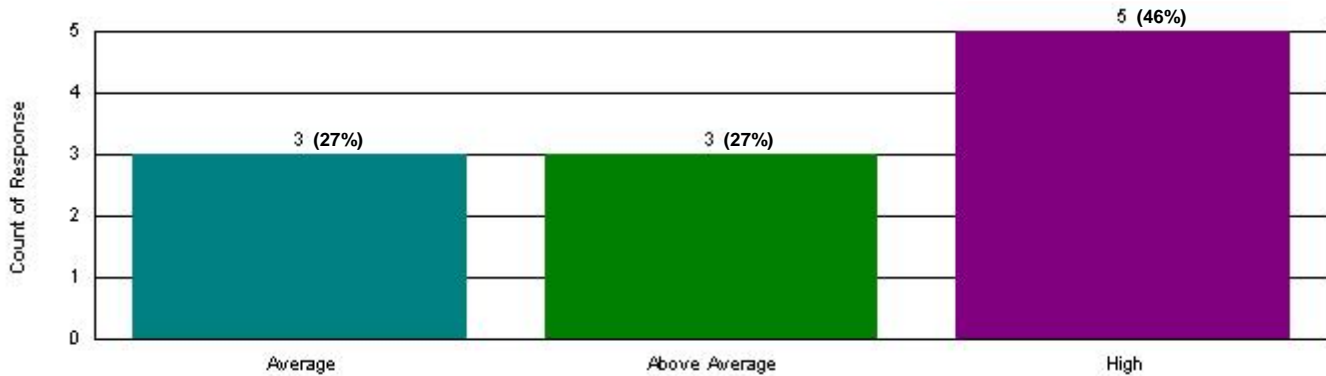
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**Please rate the effectiveness of the PRESENTER (Margaret Crowley, Esq.) for the following concurrent session:
“Mediation: A Tool for Families and Courts”**

Total Responses: 11

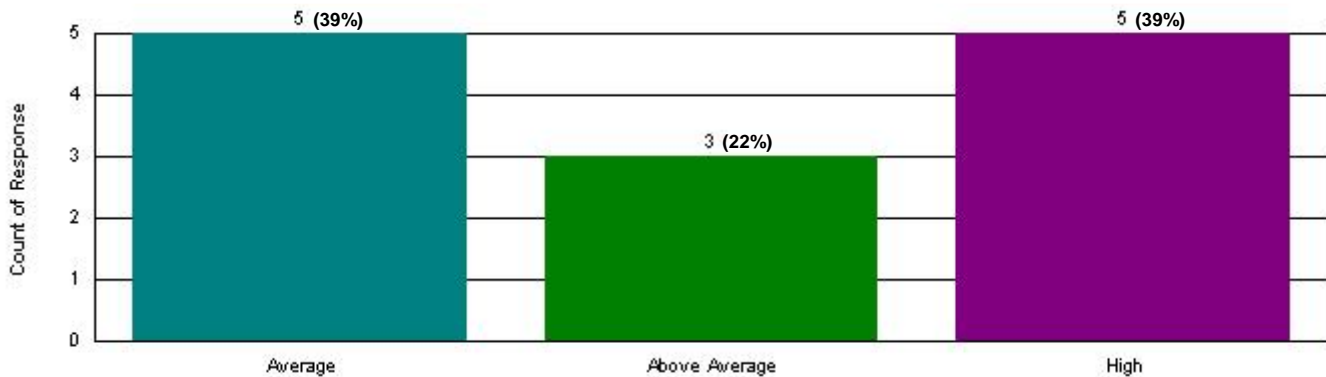
Average Rating: 4.18



Please rate the usefulness of the presentation MATERIALS available on the CIP website for the following concurrent session: “Mediation: A Tool for Families and Courts.”

Total Responses: 13

Average Rating: 4.00



18. Please provide COMMENTS and ratings for the following plenary session (if you did not attend this session, please leave blank): “Permanency for Older Youth - Talking and Listening with Heart”

- *Maintaining the same case worker for the teen* continuing to require despite age* Asking the right questions and telling the teen what you are doing to find him a home* Taking the current teen care taker step, by step, until you can ask them to be the forever family for the teen
- Being a children's attorney, I was particularly interested in this session. This didn't provide new information but did confirm our practices in representing older youth.
- Bob was great and did excellent trying to get the materials out and spread the word!
- Dynamic speaker; interesting topic and some good points to ponder.

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“Permanency for Older Youth - Talking and Listening with Heart” Comments (continued):

- Excellent! Mr. Lewis is a dynamic and passionate advocate for youth in foster care. We need to continue this dialogue.
- Excellent speaker!
- Great ideas and great information!! Our biggest failure as a system is looking out for and finding resolutions for the teens aging out of the system. This provided some new ideas and a fresh perspective.
- Great presentation
- I had to leave the conference early due to a family emergency
- Informative but boring
- Quite interesting and compelling.
- The presenter was interesting, but the idea was not new to us at DCFS.
- This class was not overly helpful for the State's attorney who has little to no interaction with the children. I imagine it was probably more helpful for children's attorneys and social workers.
- This is always an issue I am concerned about so it was a good discussion.
- This is the area that I work in, so I was very excited. It was good information, but I think I was looking for more in-depth info.
- This provided helpful suggestions for looking at a variety of permanency options for youth.
- This session was another outstanding one. It spoke to the challenge of getting to know our older youth and really talking to them about who they are and who they feel close to. I think this is something that really needs to be better focused on if we are to help create lasting family relationships for older youth in care.
- This was a good session. Mr. Lewis shared some very interesting information. The videos were an interesting addition to his presentation.
- Useful information, suggestions.
- Very good session
- Very good! I really enjoyed Dr. Lewis!
- very informative
- Very informative and emotional. It is very important to consider the needs of older youth in foster care.
- Was similar to the breakout session the day before.
- Well educated speaker
- Wonderful...

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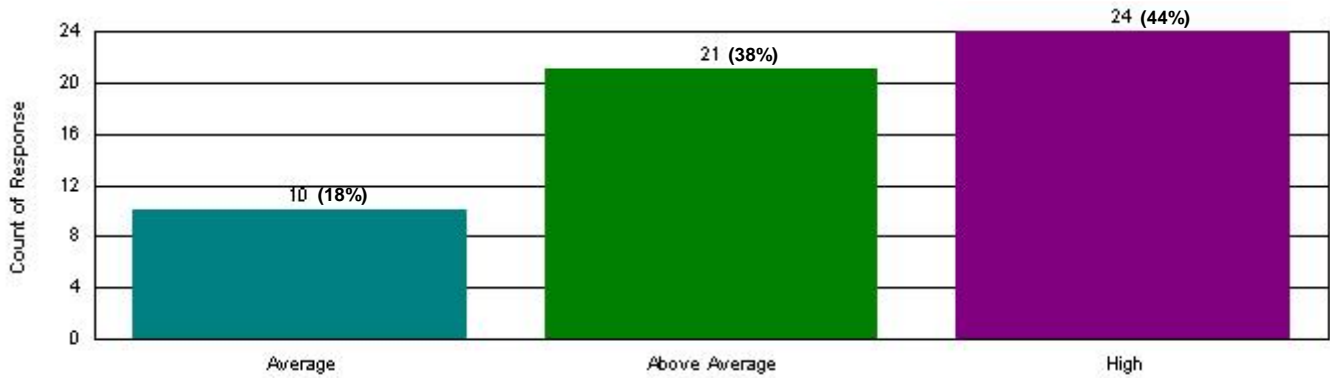
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John Ascuaga’s Nugget, Sparks, NV

Please rate the relevance of the SUBJECT for the following plenary session: “Permanency for Older Youth - Talking and Listening with Heart”

Total Responses: 55

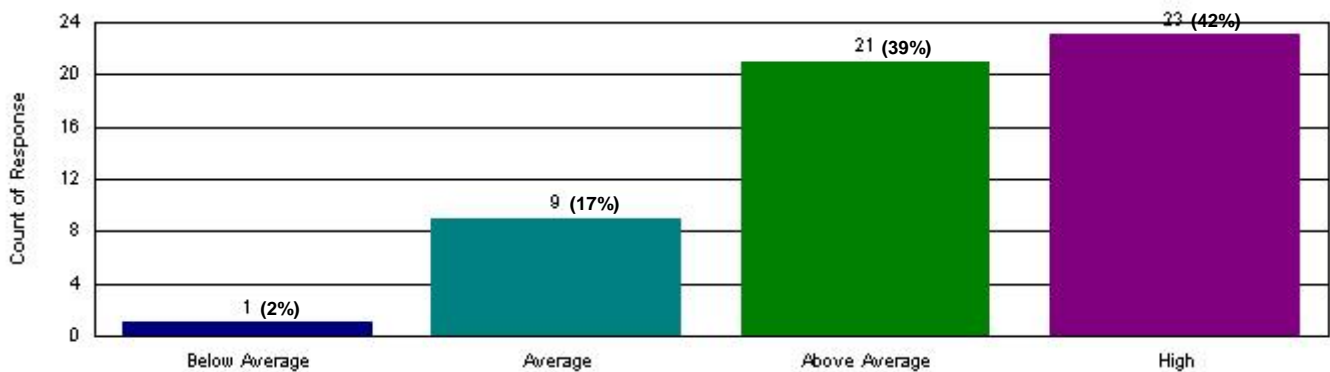
Average Rating: 4.25



Please rate the effectiveness of the PRESENTER (Robert G. Lewis, M.Ed., MSW) for the following plenary session: “Permanency for Older Youth - Talking and Listening with Heart”

Total Responses: 54

Average Rating: 4.22



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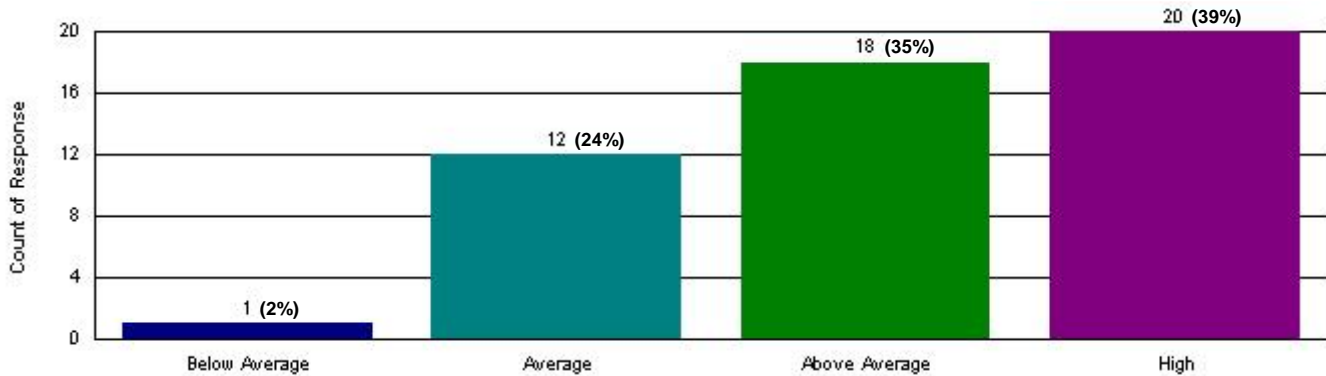
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John Ascuaga’s Nugget, Sparks, NV

Please rate the usefulness of the presentation MATERIALS available on the CIP website for the following plenary session:
“Permanency for Older Youth - Talking and Listening with the Heart.”

Total Responses: 51

Average Rating: 4.12



19. Please provide COMMENTS and ratings for the following concurrent session (if you did not attend this session, please leave blank): “Co-Occurring Disorders: Chickens, Eggs and Omelets”

- Again, good refresher
- best co-occurring disorder presentation I have ever attended
- Lots of useful information. Presenter answered questions really well and was engaging.
- Nice to hear the theory. Now if only we had treatment that corresponded with the theory. I like hearing how it should be in conferences...then I have to go back to the real world.
- The discussion was helpful. Being a clinician, I was already familiar with most of the concepts. The presenter did a good job.
- The topic of Bi-Polar & meth intrigued me, because of professionals in the physiological field some can't distinguish between the two.
- This was extremely interesting and I loved the ideas that were put forth. I do not know how widely accepted they are in the medical field, but I hope they become more and more accepted.
- Wonderful...

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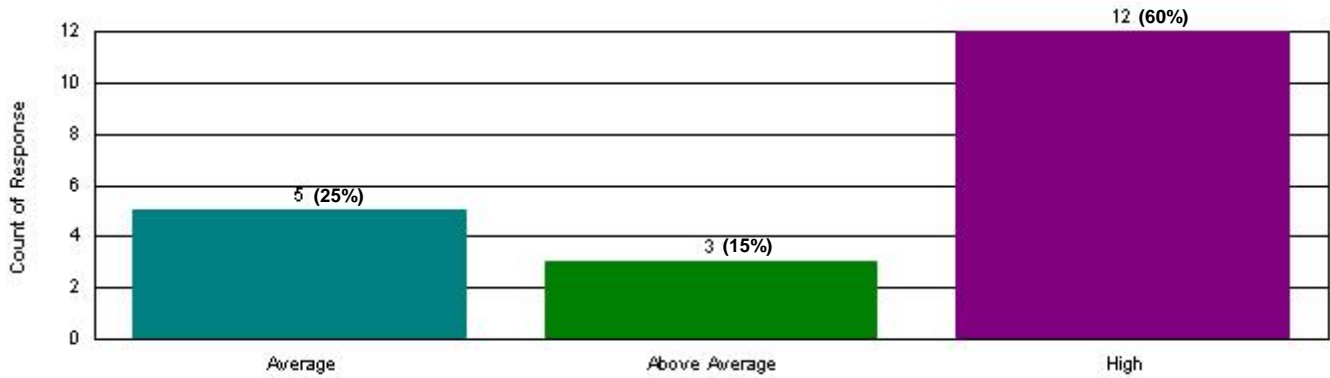
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John Ascuaga’s Nugget, Sparks, NV

Please rate the relevance of the SUBJECT for the following concurrent session: “Co-Occurring Disorders: Chickens, Eggs and Omelets”

Total Responses: 20

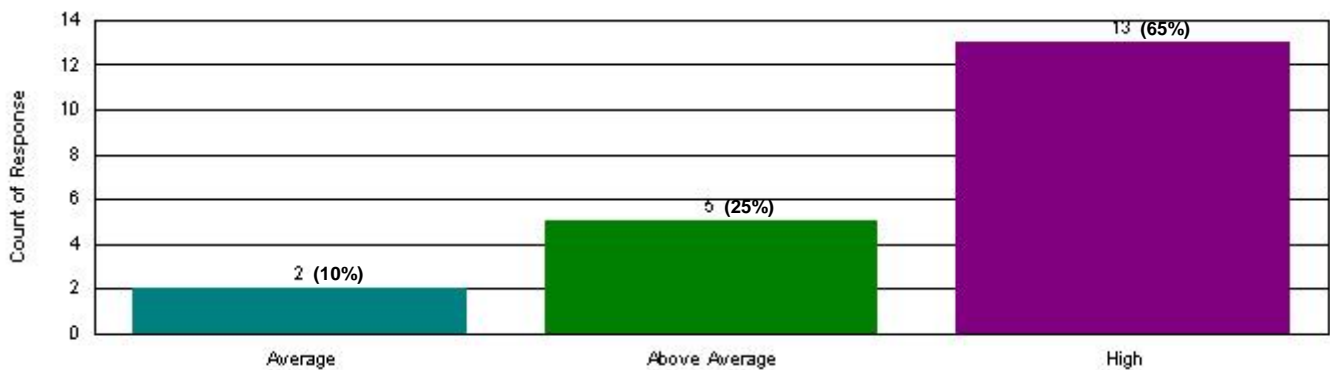
Average Rating: 4.35



Please rate the effectiveness of the PRESENTER (Melissa Piasecki, MD) for the following concurrent session: “Co-Occurring Disorders: Chickens, Eggs and Omelets”

Total Responses: 20

Average Rating: 4.55



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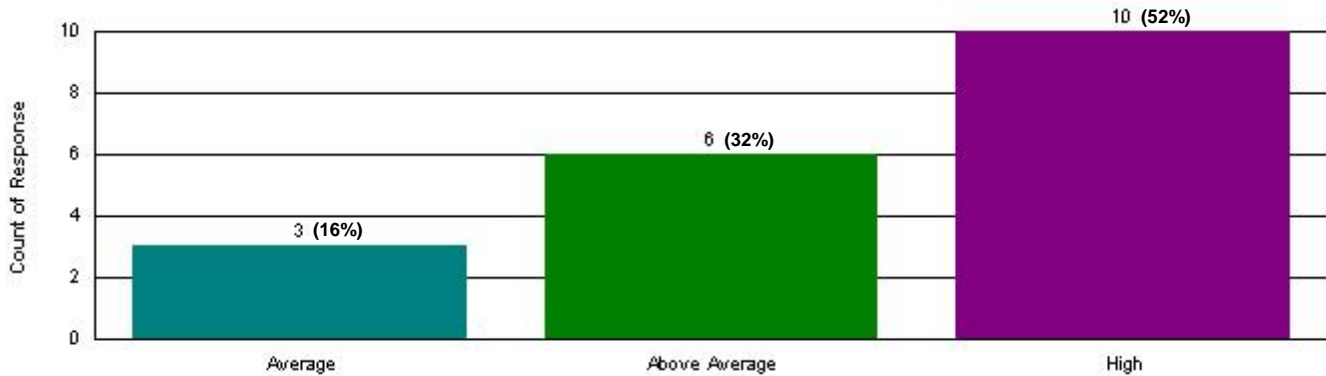
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John Ascuaga’s Nugget, Sparks, NV

Please rate the usefulness of the presentation MATERIALS available on the CIP website for the following concurrent session: “Co-Occurring Disorders: Chickens, Eggs, and Omelets.”

Total Responses: **19**

Average Rating: **4.37**



20. Please provide COMMENTS and ratings for the following concurrent session (if you did not attend this session, please leave blank): “Engaging Children in the Process”

- Best presentation of the whole conference...BY FAR!!!! Lots of interesting ideas.
- Bob was great!
- Good information
- I would have liked to have seen more of the cameo of the boy in Foster care than listen to him present most of the time
- Instructor was unprepared to answer questions regarding children of all ages; “at what age should you begin engaging children?”, “how do you temper the negative vs. positive aspects on a case for the sake of children,” etc.
- Repetition of plenary session - presentation seemed scattered - materials directly related to Engaging Children in the Process - came late in the presentation / presentation description in conference program did not match well with actual presentation
Mr. Lewis gave
- This was a good session too. I wish that our Court Master would have attended this session. The children's participation in the process is often taken for granted.
- Very informative, new information, very well presented
- Very similar to “Permanency For Older Youth” but also more in depth information provided, and somewhat of an extension of the prior session.
- Wonderful..

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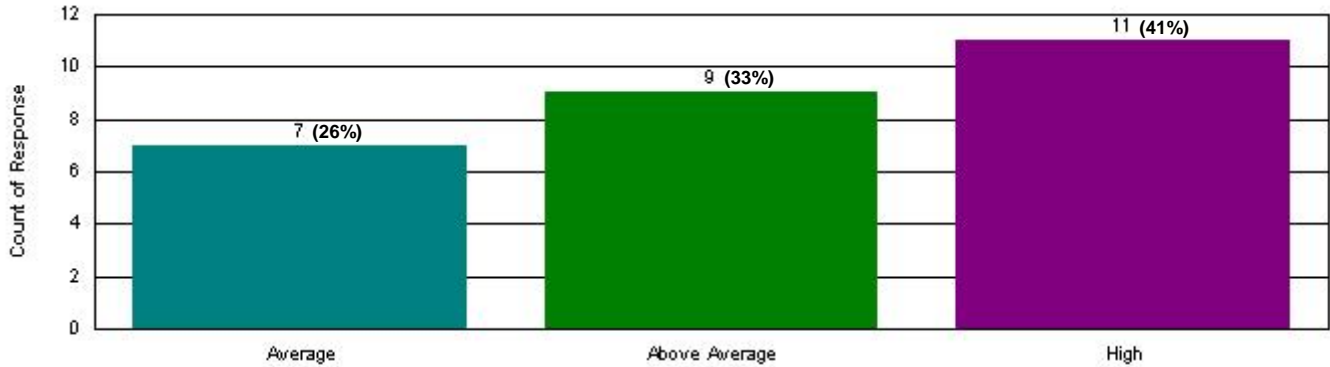
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John Ascuaga’s Nugget, Sparks, NV

Please rate the relevance of the SUBJECT for the following concurrent session: “Engaging Children in the Process”

Total Responses: 27

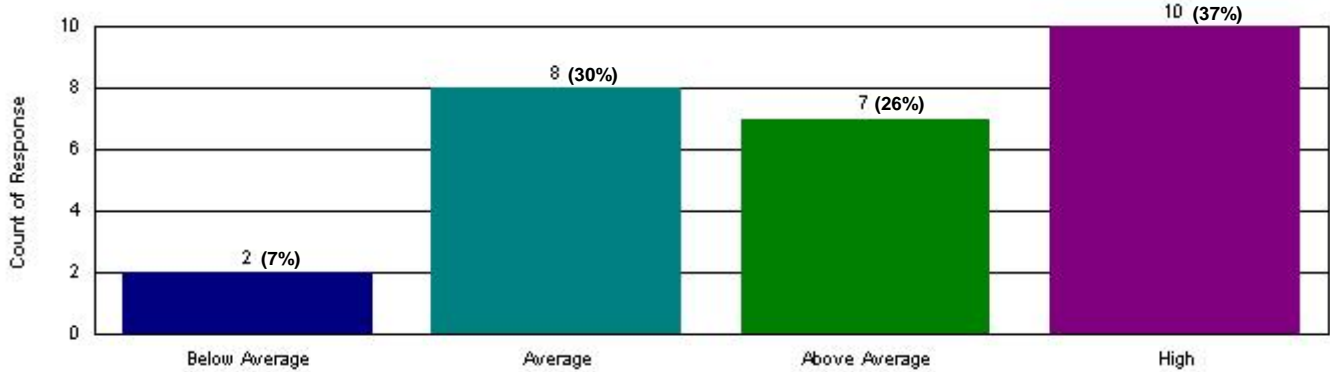
Average Rating: 4.15



Please rate the effectiveness of the PRESENTER (Robert G. Lewis, M.Ed., MSW) for the following concurrent session (if you did not attend this session, please leave blank): “Engaging Children in the Process”

Total Responses: 27

Average Rating: 3.93



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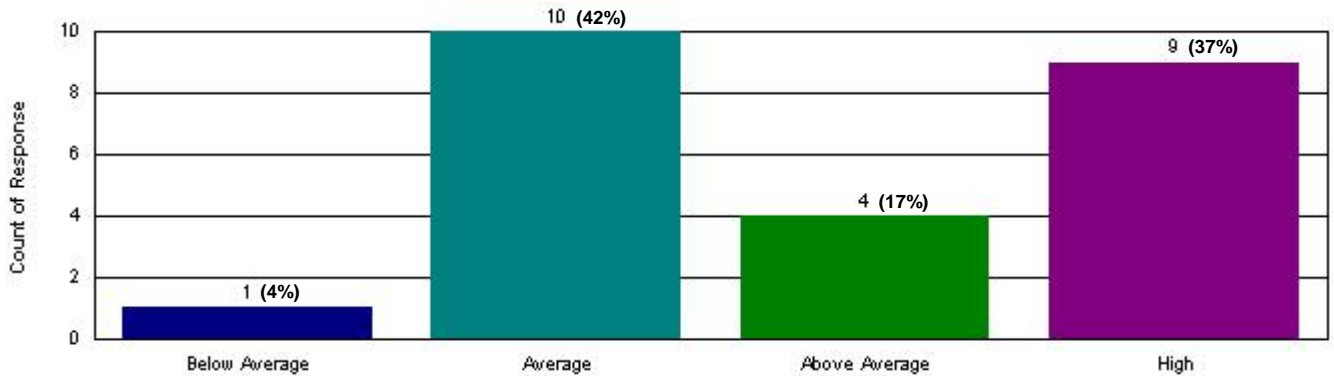
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John Ascuaga’s Nugget, Sparks, NV

Please rate the usefulness of the presentation MATERIALS available on the CIP website for the following concurrent session: “Engaging Children in the Process.”

Total Responses: **24**

Average Rating: **3.88**



21. Please provide COMMENTS and ratings for the following concurrent session (if you did not attend this session, please leave blank): “Safety Planning in Nevada: Reasonable Efforts to Prevent Removal”

- *difference between safe and not safe was learned*Developing an effective safety plan was learned*Understanding the need to speak the same language & use the same words
- Eye opening and I believe it needs to be evaluated.
- Good presentation. Nice to get the perspective of a judicial officer. Great discussion
- I think the enhanced Nevada Child Safety Model for Washoe ad rural counties will really help workers analyze the decisions they make. I believe the tools presented will make for better placements. I hope it will one day be utilized throughout the state.
- Model did not seem to address removal
- Needed to dedicate more time to safety planning
- There was very helpful information and useful materials that helped break down safety and impending danger.
- This was a great session. The information and work currently being conducted in Washoe County and the Rurals is quite interesting.
- Very good training. I liked having a court master help present.
- Very good. Mr. Holder is an excellent presenter. Some good ideas on how to keep kids in their home.
- Very important subject matter, but presentation was confusing. Too theoretical. It would have been nice to have the presenters apply the process to real-life situations
- Very well-done session -- discussion was lively and well-moderated.
- Very well-presented. Interesting, thought-provoking, and engaging. Thoroughly enjoyed this presentation.

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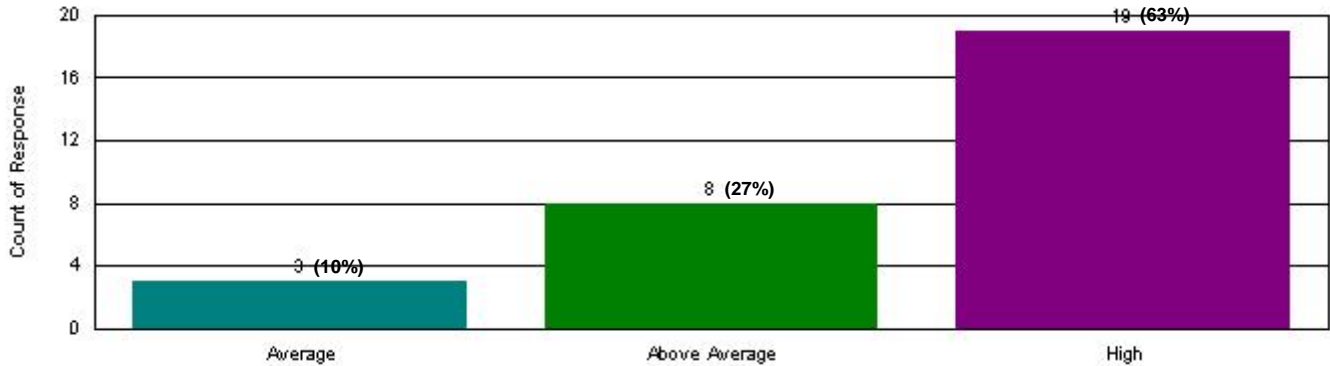
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John Ascuaga’s Nugget, Sparks, NV

Please rate the relevance of the SUBJECT for the following concurrent session: “Safety Planning in Nevada: Reasonable Efforts to Prevent Removal”

Total Responses: 30

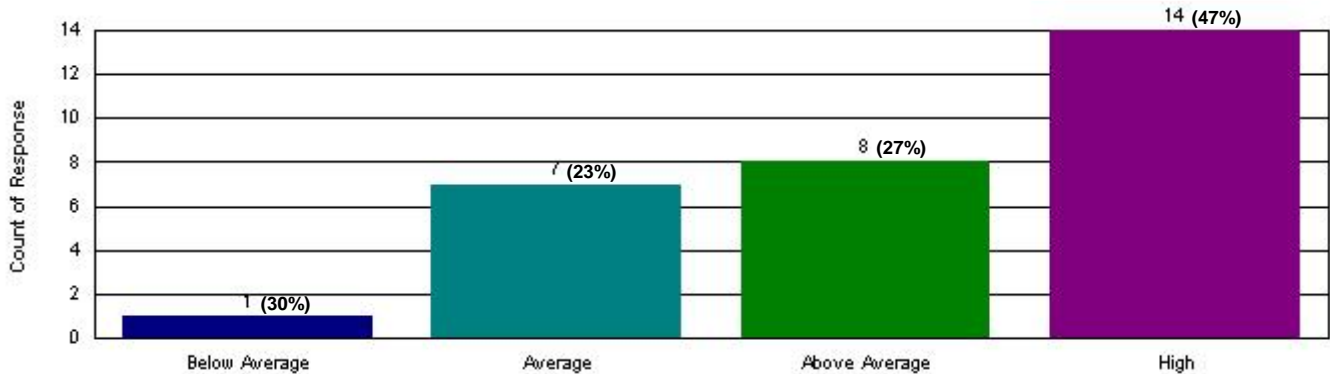
Average Rating: 4.53



Please rate the effectiveness of the PRESENTER (Mr. Clint Holder) for the following concurrent session: “Safety Planning in Nevada: Reasonable Efforts to Prevent Removal”

Total Responses: 30

Average Rating: 4.17



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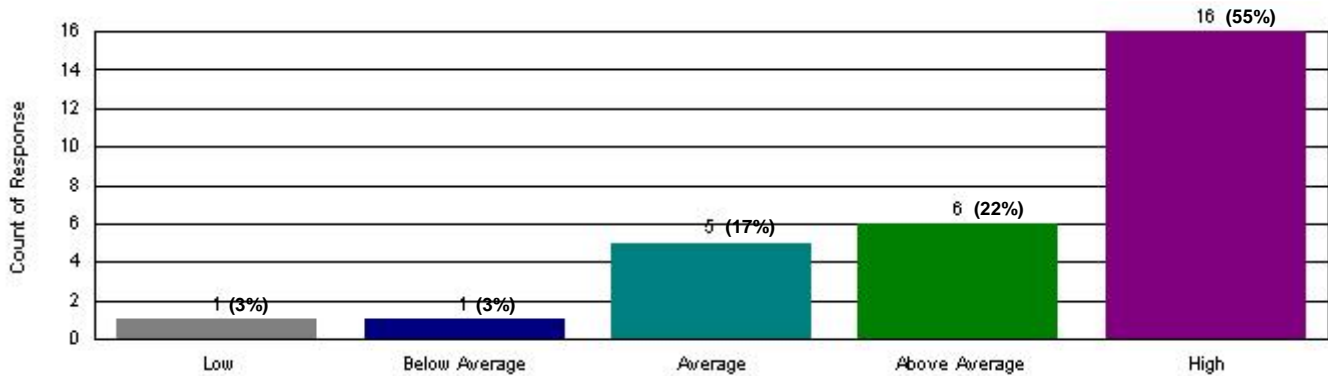
John Ascuaga’s Nugget, Sparks, NV

Please rate the effectiveness of the PRESENTER (Master Buffy Drieling) for the following concurrent session:

“Safety Planning in Nevada: Reasonable Efforts to Prevent Removal”

Total Responses: **29**

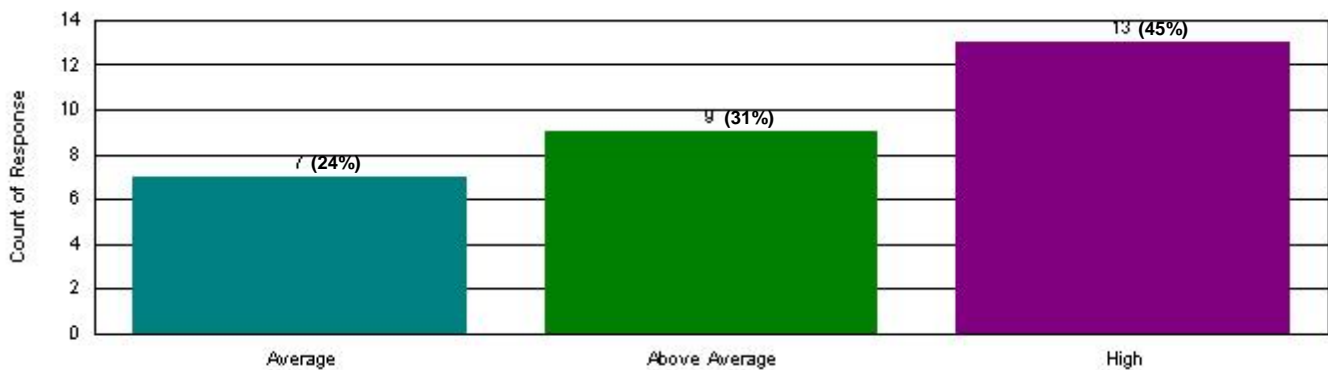
Average Rating: **4.21**



Please rate the usefulness of the presentation MATERIALS available on the CIP website for the following concurrent session: “Safety Planning in Nevada: Reasonable Efforts to Prevent Removal.”

Total Responses: **29**

Average Rating: **4.21**



22. Please provide COMMENTS and ratings for the following plenary session (if you did not attend this session, please leave blank): “Addictions, Withdrawal, and Treatment”

- Dr. Stalcup is wonderful and very caring.. Bravo I loved his speeches...
- Dry, but good information
- Excellent presentation -- wish it could have gone on longer and discussed medical detox a bit more.
- Good materials but the session was too long.
- Good presentation. A bit too much lecture style.
- Great information. The PowerPoint’s were small,/difficult to read.
- Great presenter

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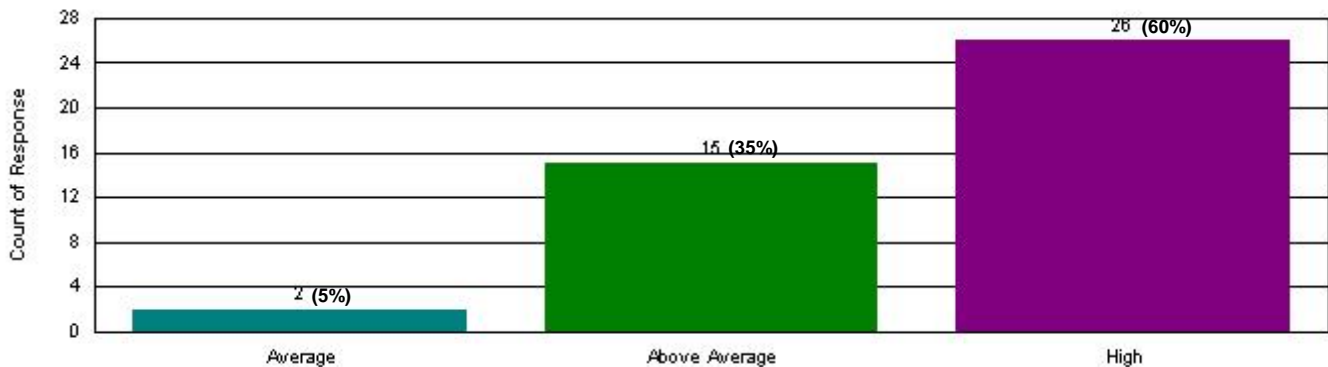
“Addictions, Withdrawal, and Treatment” Comments (continued):

- Have heard him before, he is a great presenter. Wish we had more time with him.
- I have never had the opportunity to have the impact of drugs on the human brain explained in such a clear and understandable manner. I wish everyone dealing with addiction issues could hear this presentation.
- I have seen him present before and love him. He has a very realistic way of viewing people with Co-occurring disorders and is able to present that information in a way that is understandable to someone without a medical background.
- Informative and timely. Great presentation.
- Instructor was very engaging, informative and reasonable; useful, interesting information.
- Presenter was excellent
- Substance abuse presentations can be pretty dry, but this one was not. Good presentation of interesting material.
- The information shared by Dr. Stalcup was very interesting. He presented addiction information in a way that quite informative.
- This was a wonderful session. The presenter took a very complicated subject and made it very easy to understand. I was quite impressed.
- This was probably the best and most helpful session of the whole conference. Unfortunately a lot of people had already left. Would have been a great kickoff plenary session. I would like to see this one repeated.
- This was very interesting, though I had heard much of it before. It was helpful and enlightening to this attorney who also is a member of a drug court team. I found it to be more applicable to my work in drug court than my work with NRS 432B cases. The speaker should be considered if the Court ever does the drug court conference again.
- Very informative
- very informative and easily able to understand the cycle of addiction process
- Very informative!!

Please rate the relevance of the SUBJECT for the following plenary session: “Addictions, Withdrawal, and Treatment”

Total Responses: 43

Average Rating: 4.56



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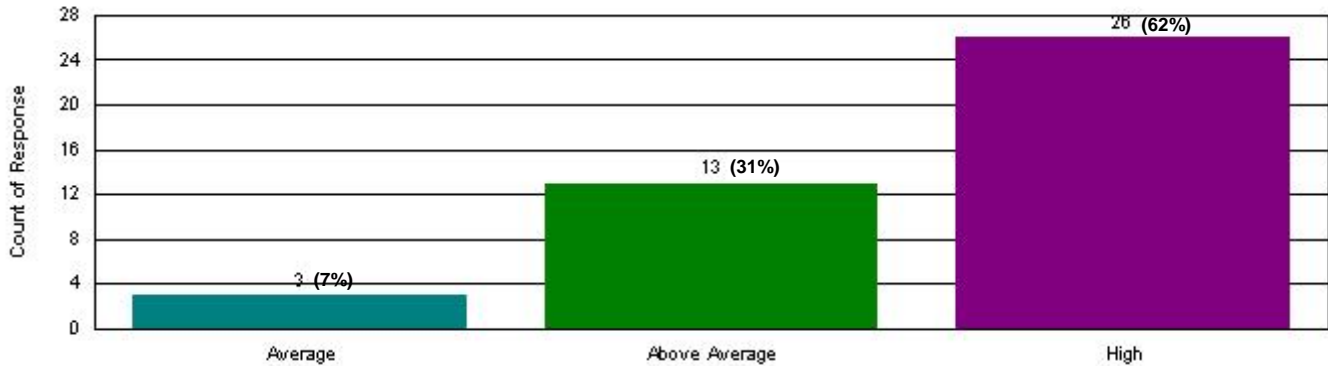
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John Ascuaga’s Nugget, Sparks, NV

Please rate the effectiveness of the PRESENTER (S. Alex Stalcup, M.D) for the following plenary session: “Addictions, Withdrawal, and Treatment”

Total Responses: 42

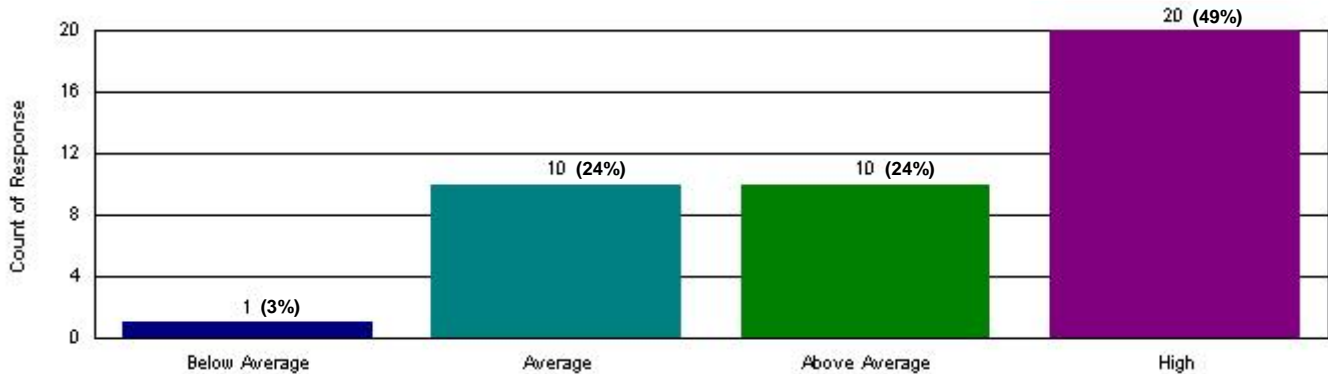
Average Rating: 4.55



Please rate the usefulness of the presentation MATERIALS available on the CIP website for the following plenary session: “Addictions, Withdrawal, and Treatment.”

Total Responses: 41

Average Rating: 4.20



23. Please provide COMMENTS and ratings for the following plenary session (if you did not attend this session, please leave blank): “Empowering Our Youth: A Panel of Youth Discussing Impacts of Foster Care on Youth”

- Awesome to hear these youth!!!
- Best part of the conference
- Best session
- Excellent. More youth needs to be involved in our conferences.
- I found these youth to be very brave and found the information they shared very helpful and will remember what they said and use it in my daily work.

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“Empowering Our Youth: A Panel of Youth Discussing Impacts of Foster Care on Youth” Comments (continued):

- I have met all of the young adults and am always greatly impacted when hearing them advocate.
- I think the youth on the panel had amazing stories to tell but our questions did not get to the heart of their stories. next time we should just let the youth talk about what they want us to hear about then answer a few questions at the end.
- It was wonderful and touching.
- Love listening to the kids. Always a highlight of these conferences.
- My most favorite presentation. The opportunity to interact with the youth and I gained more insight from them than some of the presenters that presented this subject matter
- Perfect. Enjoyed the youth speaking.
- So often we leave out the words of those who know more about the system than anyone else--those who have been in it. I thought one of the things that stood out was how hard moving in with people you don't know really is. Many foster children speak highly of their experience at Child Haven. I'm not sure moving them through so quickly is a good idea. I also think allowing children to interact with different foster parents/families prior to placement might be a better way to go.
- The kids did a great job answering Justice Saitta's questions and sharing their stories with the group.
- The youth were well-prepared and this was a wonderful aspect of the program. Should always include this type of topic, thank you.
- This panel was quite inspiring. I am always concerned about whether we are doing the right thing so it was wonderful to hear that sometimes foster care really is the best thing for youth. Also, 2 of the youth had worked with a social worker I represent so it was good to know she was doing her job. I was very impressed with all 4 kids.
- This was a great way to wind up the conference the youth were inspiring and the audience reacted to them in a very positive and supportive way.
- This was an excellent session. The youth did an outstanding job of relaying information and providing feedback to the audience that can be used to help other youth still in the system.
- This was the best part of the conference. The youth were amazing and because they were all at different points in the system and their experiences were so different. I really think that these conferences need to have more from the actual children that have been in the system. They are the ones that have the most insight and the true reason for what we are all doing.
- This would be a great opening and closing plenary session so that all participants remember the purpose of the conference.
- Very powerful session. Beneficial information gained from an “experienced” panel.
- While compelling, the panel of youth is at every conference attended for last few years. A difference approach would be welcomed.
- wonderful selection of youth!!!!

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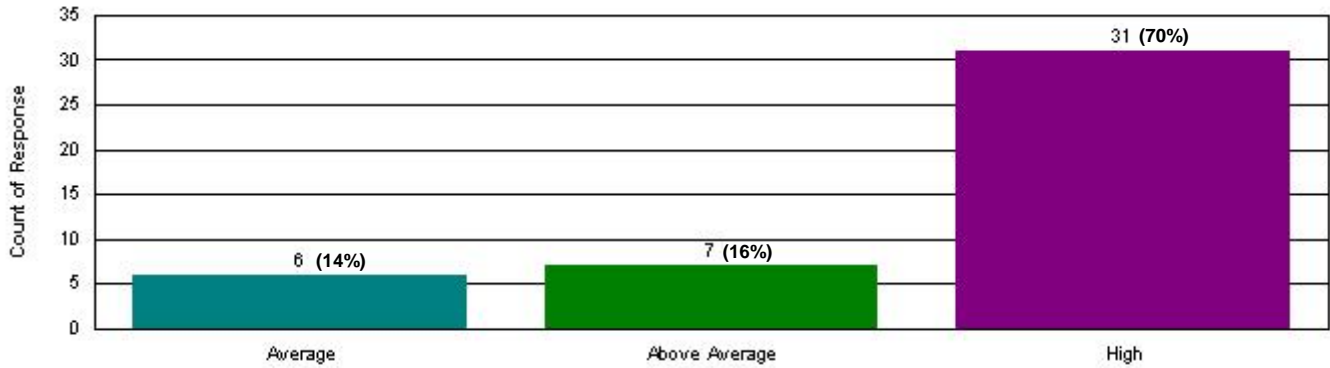
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Please rate the relevance of the SUBJECT for the following plenary session: “Empowering Our Youth: A Panel of Youth Discussing Impacts of Foster Care on Youth”

Total Responses: 44

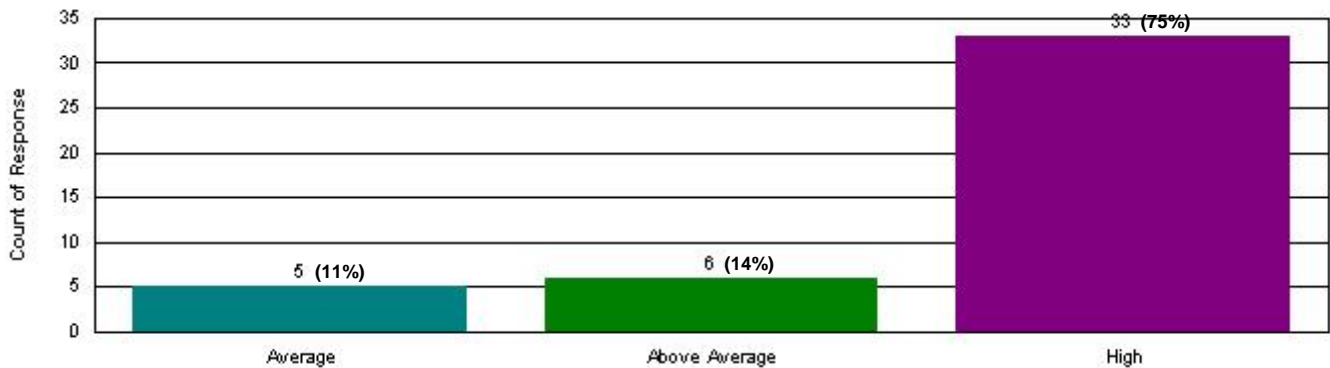
Average Rating: 4.57



Please rate the effectiveness of the PANEL (Youth Advisory Panel) for the following plenary session: “Empowering Our Youth: A Panel of Youth Discussing Impacts of Foster Care on Youth”

Total Responses: 44

Average Rating: 4.64

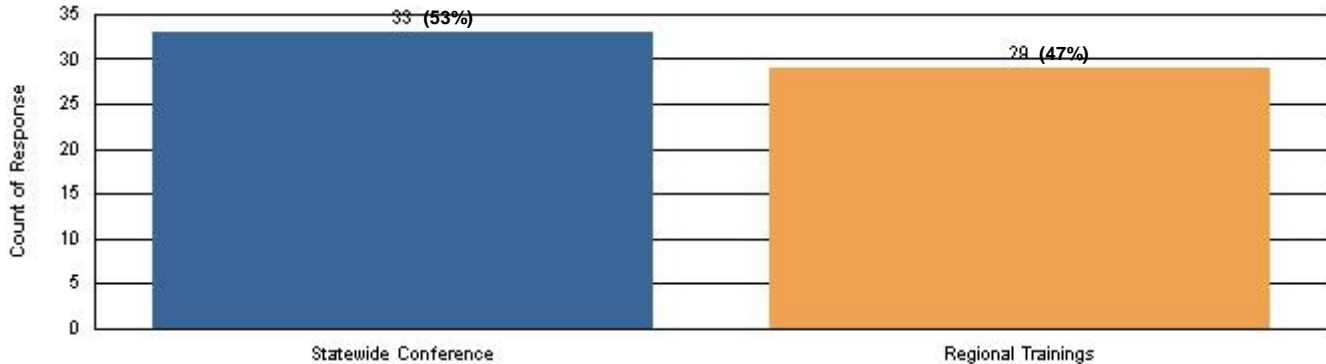


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24. Which would better accommodate your Court Improvement Program training needs?



If regional trainings, please indicate subject areas you would like to see presented:

- Good program on evidence in dependency cases-Reasonable efforts - defined & applied in dependency cases-Establishing paternity in dependency cases-Balancing familial preferences vs. best interest of children in placement decisions-Parents rights to consent to adoption in dependency case (NRS432B.550) (2)(a)What does it mean?
- Active efforts vs. reasonable efforts
- Addiction, ICWA, ICPC
- Combine substantive and procedural topics
- Court procedures & decision making process
- DCFS 101. It would be nice to know how the agency operates.
- Discussion of how mental health issues affect the Judges recommendations. Training regarding any court ordered clinical assessments.
- drug abuse information and establishing permanency
- drug effects on infants/children fetal alcohol syndrome
- Encouraging case plan co-planning. Effective court reports. Post adoptive contact - best practices
- Engagement; Customer Service; Safety Assessing/Planning
- focus on issues unique to rural jurisdictions
- How ASFA should be working with the Courts and Social Services to get children moving out of the system faster.
- How sw's work together with; Law Enforcement, Public Defenders, etc. on legal cases.
- I think each region has challenges that are unique. In the southern part of the state, I believe more training on evidence, documentation and court presentation would be helpful.
- I would like to see more training to address the rural areas where services are minimal to non-existent.

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If regional trainings, please indicate subject areas you would like to see presented:

- I would love to have more training with Dr. Stalcup to better understand how to meet the clients at their level of change in order to facilitate lasting change. Also, more training on how to engage the ICPC issues, court issues, safety planning, where do non offending parents stand.
- It is not that the subjects were bad, it is that some of the trainers were not effective AT ALL!!
- More on options for the teens aging out of the system/ILP's ICPC
- More on youth leaving the system. More on investigations and safety.
- Not applicable to me
- Treating trauma in small children--big issue. Community/Agency partnership--the need to get out of the box. Children are everyone's responsibility. Organized presentation by the Courts, Child Welfare, Law Enforcement, CASA and others--tell us what you are doing, what you see.

If regional trainings, what locations across the state would best accommodate your Court Improvement Program:

- Carson City is centrally located to a variety of rural counties and has facilities.
- Carson City or Reno
- Clark County
- Elko
- Elko or Winnemucca.
- Elko, Carson City, Ely, Tonopah
- Ely, Elko
- I am from Fallon, so anywhere within two hours is reasonable (Reno, Carson, Tahoe, etc.).
- In each of the jurisdictions.
- Las Vegas
- Las Vegas
- Las Vegas
- LV, Reno, Elko
- North
- Other West-Coast regions and regions around the county who may be able to provide “tried and true” ways of working with families, issues, etc.
- Reno
- Reno
- Reno
- Rural areas. Eureka, Lander, Lincoln, Mineral, Esmeralda and White Pine Counties.
- Rural Counties including Carson

Nevada Court Improvement Program “Focus on Kids” 2011 Conference

July 21 - July 23, 2011

John Ascuaga’s Nugget, Sparks, NV

If statewide conference, please indicate subject areas you would like to see presented:

- AB 350. Ethical constraints and issues in representing sibling groups. Sibling contact agreements. Defending sibling rights. Overuse of psychotropic medications for children in foster care. Working with children's therapists. Education advocacy for children in foster care.
- Additional focus on the Court and the Agency working together to support system reform.
- Aging out foster youth and emancipation through the court. More time to spend with the Foster Youth Panel without being interrupted to do check-out in the middle of the panel!
- Challenges for North-South-Rurals---I think we sometimes assume that practice is completely different depending on where you are in the state, we might find more common ground than we think.
- Constitutional Rights of Children
- I would like there to be more discussion regarding how each jurisdictions are succeeding in tasks and allow opportunity for cross-training.
- I'd like to see more information from Judge Rubin around Preponderance of Evidence versus Reasonable Cause. I'd also like to see information regarding court processes in relation to the state statutes.
- It was very frustrating not to being able to attend all the sessions. Often two sessions at the same time both had good subjects.
- More court related or combination plenaries.
- More legal issues since both attys and social workers have to understand NRS 432B and 127
- More presentations on service diverse clientele
- Permanency for Youth, Independent Living, Safety and Risk Assessment, Engaging parents in case planning. Federal Laws on Permanency such as ASFA and CAPTA.
- subject matter covered was great.
- Substantive only b/c procedures vary too much
- This was so good I would hate to change anything!
- This way you can have a holistic view of all parts of what’s going on in the state. Also to get alternative view points from nearby systems

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25. Please rate and give us comments about the Supreme Court of Nevada AOC Staff:

- All staff did a super job
- Aloof
- AOC Staff were helpful and attentive.
- Did a great job
- Everyone at the conference was very nice and enthusiastic.
- Excellent
- Excellent - pleasant and informed
- Excellent organization and wonderful people w/ a great cause.
- Great Job, I love that you decided to make it “green”
- Helpful
- Helpful
- I think the AOC staff is really outstanding; and that suddenly so many positive things seem possible. I look forward to ongoing interaction with them.
- Questions were answered, things ran very smoothly
- Staff very engaged! Nice to see real caring and support for the dependency system!
- Staff was very helpful and accommodating.
- The conference was well organized. (The evaluation took much more than five minutes)
- The staff are great. Everyone was very helpful and easy to work with.
- The staff are very professional and helpful. Great Job. I like the “green” emphasis!
- They always do a great job
- They did a marvelous job and it was organized and very informative
- They were wonderful, energetic and very knowledgeable about the subject matter and up on the current trends in CIP
- Very friendly and available to answer questions.
- Very friendly, such a great atmosphere, enjoyed my time.
- Very helpful
- You all rock!
- You guys rock!

Nevada Court Improvement Program “Focus on Kids” 2011 Conference

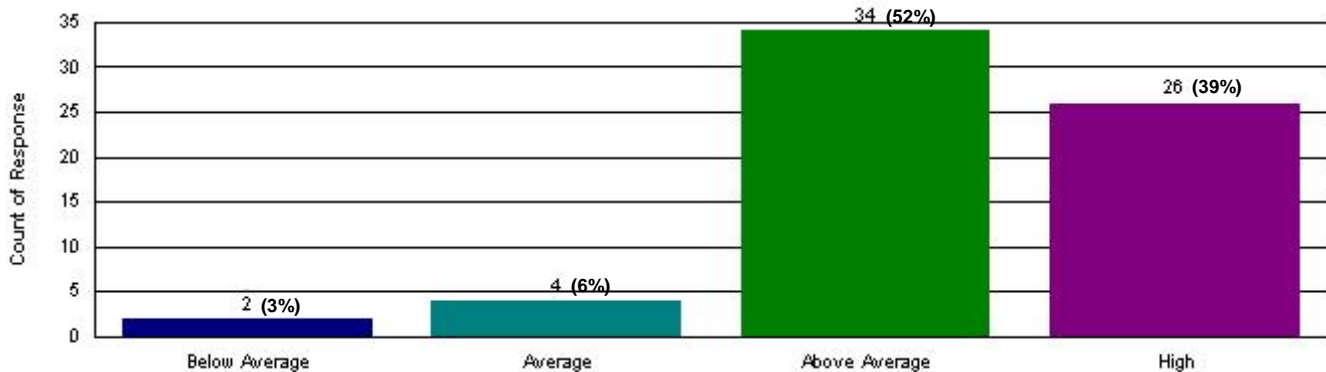
July 21 - July 23, 2011

John Ascuaga’s Nugget, Sparks, NV

Supreme Court of Nevada AOC Staff

Total Responses: **66**

Average Rating: **4.27**



26. Please rate and give us comments about JOHN ASCUAGA’S NUGGET'S CONFERENCE FACILITIES (including food and beverage service, room temperature, ability to see and hear the speakers, etc.) and LODGING ACCOMMODATIONS. Please include any comments about JOHN ASCUAGA’S NUGGET'S customer service.

- A little cool at times!
- A-OK
- Always cold in meeting rooms. Food was good
- Didn't stay, heard it was fine
- Engineering was helpful with slide presentations; rooms were adequate size; JAN is always friendly place.
- Excellent
- Excellent
- Good
- Great service, comfortable rooms, reasonable prices.
- High, nice room, good parking, good snacks
- I think the facilities and accommodations were really great!
- It was way too cold.
- Needed better audio for those of us in the back of the room.
- Nice venue
- Nice, perfect setting for conference.
- No internet access! Good grief.
- No problems
- The Conference rooms were a little chilly.

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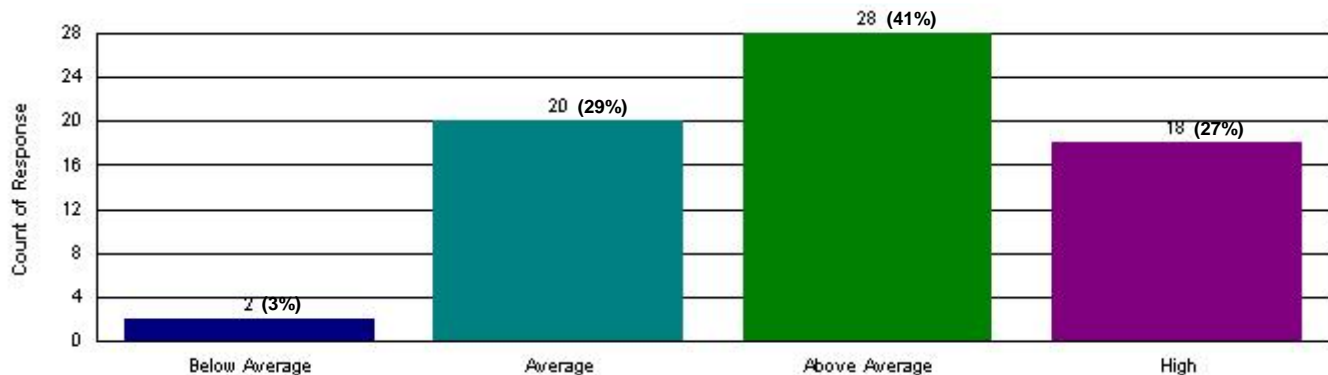
JOHN ASCUAGA’S NUGGET'S CONFERENCE FACILITIES Comments (continued):

- The conference rooms were freezing throughout the entire conference. The food was very good and the beverages were great. Other than the temperature of the conference halls, everything was really nice. The motel was really clean and comfortable. There were no issues with the rooms!!
- The facilities worked well. We had more space than needed so we could have invited more people, or rented less space to reduce the budget.
- The food and drink provided for breakfasts was passable at best. Many other conferences I have attended have done better. If you are going to have electronic materials only, the Court should spring for electronic access for the attendees. It is pointless to do only electronic materials and then have the attendees have to print them, because you can't get internet access to look at them on your laptop. The way it was done here was the worst of both worlds.
- The lodging accommodations were okay, but were not as clean as I am accustomed to. I had to ask that my bathroom be cleaned upon arrival. However, the food and beverage, room temperature and ability to see and hear the speakers was all very good.
- The room was too cold and I could not hear everything. Lodging accommodations were good.
- They did a great job. No complaints!
- Too cold
- Too cold in the training room. Everything else was FANSTASTIC!
- Wall barriers were weak - could hear speakers in other rooms during workshops

CONFERENCE FACILITIES (Room temperature, ability to see/hear speaker, etc.):

Total Responses: **68**

Average Rating: **3.91**



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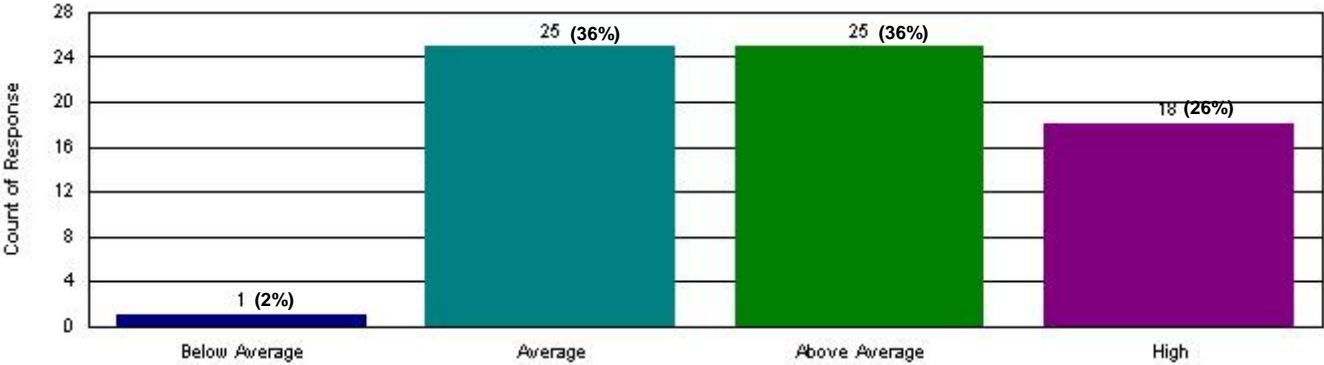
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John Ascuaga’s Nugget, Sparks, NV

FOOD AND BEVERAGE SERVICE:

Total Responses: 69

Average Rating: 3.87



LODGING ACCOMMODATIONS:

Total Responses: 29

Average Rating: 4.21

