

NOTICE FINDINGS

The Adverse Party had advance notice about the Application for this Temporary Order for Protection Against Harassment in the Workplace.

The court finds that immediate and irreparable injury, loss, or damage will result, and therefore, the Application for Temporary Order for Protection Against Harassment in the Workplace is granted without advance notice to the Adverse Party, based on the following findings:

1. **YOU ARE ORDERED**, either directly or through an agent, to not intimidate, use, attempt to use, or threaten the use of physical force, or otherwise interfere in any way with the employer, an employee of the employer while the employee is performing his duties of employment, and any person while the person is present at the workplace of the employer, including all employees.

2. **YOU ARE ORDERED**, to not contact at all in any way, including but not limited to in person, by phone/text, by email, or social media the employer, employee of the employer while the employee is performing duties of employment, and any person while the person is present at the workplace of the employer.

3. **YOU ARE ORDERED** to stay _____ yards away from the workplace of the employer, wherever situated within the State, including, but not limited to, the following specific workplace address(es):

Location Name

Location Name

Address

Address

City, State, Zip Code County

City, State, Zip Code County

1 **VIOLATION OF THIS ORDER IS A CRIME**

2 **This is an official court order. If you disobey this order, you may be arrested and**
3 **prosecuted for the crime of violating an order for protection against harassment in the**
4 **workplace and any other crime that you may have committed in disobeying this order.** You
5 can be arrested even if the person who obtained this Order invites or allows you to contact him or
6 her. You have the sole responsibility to avoid or refrain from violating the terms of this Order. A
7 violation includes but is not limited to contact in the form of verbal, electronic, and social media
8 communications.

9 **You are further notified of the penalty for violation of an order. A person who**
10 **intentionally violates** a Temporary Order for Protection Against Harassment in the Workplace
11 is guilty of a misdemeanor unless a more severe penalty is prescribed by law for the act that
12 constitutes the violation of the Order. (NRS 33.350.) A misdemeanor is punishable by
13 imprisonment in the county jail for up to 6 months, and/or by a fine of not more than \$1,000.00.
14 (NRS 193.150.) If the act that constitutes the violation of a protection order is itself a felony, the
15 violator shall, in addition to the term of imprisonment prescribed by statute for the crime, be
16 punished by imprisonment in the state prison for a minimum term of not less than 1 year and a
17 maximum term of not more than 20 years. (NRS 193.166.)

18 Under federal law, this protection order is valid and enforceable in all 50 states, the District of
19 Columbia, U.S. Territories, and Indian Nations (18 USC § 2265.)

20 **Only the court can change this order.**

21 **ORDER TO LAW ENFORCEMENT**

22 Any law enforcement officer, with or without a warrant, may arrest and take into custody
23 the Adverse Party, when the law enforcement officer has probable cause to believe that (a) an
24 Order has been issued pursuant to NRS 33.270 against the Adverse Party; (b) the Adverse Party
25 has been served with a copy of the Order; and (c) the Adverse Party is acting or has acted in
26 violation of the Order. This arrest may occur regardless of whether the violation occurred in the
27 officer’s presence.

28 Any law enforcement agency in this state may enforce a Court Order issued pursuant to
NRS 33.270 without regard to the county in which the Order is issued.

Dated: _____

JUDGE