



SUPREME COURT OF NEVADA **NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT**

In accordance with Title II of the Americans with Disabilities Act of 1990 (“ADA”), Supreme Court of Nevada does not discriminate against qualified individuals with disabilities in its services, programs, or activities.

Employment: Supreme Court of Nevada does not discriminate based on disability in hiring or employment practices and complies with regulations issued by the U.S. Equal Employment Opportunity Commission under Title I of the ADA.

Effective Communication: Upon request, Supreme Court of Nevada will generally provide appropriate aids and services to ensure effective communication for individuals with disabilities participating in its programs, services, and activities. These may include qualified sign language interpreters, Braille documents, and other accessible formats for individuals with speech, hearing, or vision impairments.

Modifications to Policies and Procedures: Supreme Court of Nevada will make reasonable modifications to ensure equal access to its programs, services, and activities. Service animals are welcome in Supreme Court of Nevada offices, even where pets are otherwise prohibited.

Requests for auxiliary aids, services, or policy modifications should be directed to the ADA Office as soon as possible, but no later than 48 hours in advance:

ADA Office
Nevada Supreme Court - AOC
201 S. Carson St. STE 250
Carson City, NV 89701
ADA@nvCourts.nv.gov

The ADA does not require Supreme Court of Nevada to take actions that would fundamentally alter the nature of its programs or services or impose an undue financial or administrative burden.

Complaints regarding accessibility should be directed at the ADA Office. XXX will not impose a surcharge on individuals with disabilities to cover the cost of auxiliary aids, services, or reasonable modifications.



SUPREME COURT OF NEVADA
GRIEVANCE PROCEDURE
UNDER THE AMERICANS WITH DISABILITIES ACT

This procedure is established to meet the requirements of the Americans with Disabilities Act of 1990 (“ADA”) and may be used by anyone alleging disability discrimination in Supreme Court of Nevada’s services, programs, or activities. Employment-related complaints are governed by applicable personnel policies.

Complaints should be in writing and include relevant information such as the complainant’s name, contact information, date, location, and description of the issue. Alternative filing methods, such as personal interviews or recorded statements, are available upon request for individuals with disabilities.

Complaints should be submitted as soon as possible, but no later than 60 calendar days after the alleged violation to:

ADA Office
Nevada Supreme Court - AOC
201 S. Carson St. STE 250
Carson City, NV 89701
ADA@nvCourts.nv.gov

Within 15 calendar days of receiving the complaint, the ADA Office will meet with the complainant to discuss the issue and make possible resolutions. A written response will be provided within 15 calendar days of the meeting, in an accessible format if needed (e.g., large print, Braille, or audio). The response will outline the organization’s position and options for resolution.

If the complainant is not satisfied with the response, they may appeal within 15 calendar days to the State Court Administrator. The State Court Administrator or their designee will meet with the complainant within 15 calendar days and issue a final written decision within 15 calendar days of that meeting, also in an accessible format if needed.

All written complaints, appeals, and responses will be retained for at least three years.